167th Annual Convention Minutes
of the Episcopal Diocese of Milwaukee
October 10-11, 2014
Madison Marriott West Hotel & Convention Center, Middleton, WI

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The Proposed 2015 Budget with supporting documents, the Entity Reports and the List of Convention delegates will be reported separately on the Web Site.
Friday, October 10th

The theme of the 167th Annual Convention was “One Bread, One Body.”

1:00   On-site registration
       Check-in for pre-registered deputies
       Display and Vendor area open (Wisconsin Room)

2:00-5:00   Workshops (Topics and Rooms listed below)

2:00-5:00   Altar Guild Open House (Salon F)

2:00   Trustees of Funds & Development: Investment Opportunities for parishes (Lacrosse Room)
       Hunger at our Doorstep (Milwaukee Room)

3:00   Mission & Development panel discussion of “Seedfolks” book (Salon G)
       Transforming Society in Africa (Salon H)
       Intergenerational Christian Formation programming (Lacrosse Room)
       Time with Bishop Miller (Green Bay Room)

4:00   Mission & Development presents Community Services & Hospitality Ministries (Salon G)
       Offering Hope in Newala (Salon H)
       Hunger at our Doorstep (Milwaukee Room)

At 5:30 p.m., the Convention Eucharist – Rite II was held in the Mendota/Geneva Rooms of the Madison Marriott West Hotel & Convention Center, Middleton, Wisconsin. The members of the West Convocation prepared and hosted the service. The acolytes, ushers and altar guild were from the Madison area churches. The sermon, a reflection on the theme of the 167th Annual Convention, One Bread, One Body, was given by The Rt. Rev’d Oscar Stephen Mnung’a. An offering was taken with the plate going to support the Bishop’s Discretionary Fund (fka The Bishop’s Purse). The total collection was $1,700.25 and will be given to our companion diocese Newala.

At 7:00 p.m., the banquet was held in the Michigan Room of the Madison Marriott West Hotel & Convention Center. Before dinner, Bishop Miller led a prayer of thanksgiving. After the banquet, Bishop Miller presented The Bishop’s Shield Award to Mr. Charles Bardenwerper (St. Peter’s, Fort Atkinson) and to The Rev’d Deacon REGS Scheeler (Property Manager, St. Edmund’s, Elm Grove). Along with the shield, the recipient received a proclamation letter. These letters appear in the Appendix of these minutes as Appendix III A and III B.

The Rt. Rev’d Steven A. Miller reminded the Convention that:
--the first business session begins Saturday, October 11th at 9:00 a.m. and
--that, per tradition, there will also be Morning Prayer said by The Rev’d Deacon Kevin Stewart beginning at 8:15 a.m. in the Lacrosse Room of the Madison Marriott West Hotel and Convention Center.
Saturday, October 11th

The Rt. Rev’d Steven A. Miller, President of the Convention and Presiding Officer, convened the 167th Annual Convention of the Episcopal Diocese of Milwaukee at 9:02 a.m. on Saturday, October 11, 2014 in the Michigan Room of the Madison Marriott West Hotel & Convention Center, Middleton, Wisconsin.

Bishop Miller opened the session with the Lord’s Prayer, the Collect for a Church Convention, prayers for the Nation and for Unity within our Church.

Roll Call & Determination of a Quorum

Bishop Miller appointed The Rev’d Marge Kiss as Executive Secretary of the Diocese and as the Secretary of the Convention. Bishop Miller inquired of The Rev’d Marge Kiss regarding the presence of a quorum and the certification of members. The Rev’d Marge Kiss reported that a quorum was present, and that the lay deputies for all the parishes and all clerical members had been certified.

Bishop Miller explained that “under our Constitution and Rules of Order, the Bishop is named President of the Convention. The Constitution and the Rules of Order also provide for the appointment of a President Pro Tempore with approval of the Convention.” Bishop Miller therefore appointed, as is the custom, the President of the Standing Committee, The Very Rev’d Kevin Carroll, Dean of The Cathedral Church of All Saints, as President Pro Tempore. The appointment, requiring approval from the Convention, was approved by unanimous voice vote.

Bishop Miller declared the Convention organized for business.

Bishop Miller then recognized and expressed appreciation to the parishes of the West Convocation for serving as hosts of the convention and to Ms. Diane Brown and The Rev’d Dr. Paula Harris for coordinating the gathering. He asked The Rev’d Dr. Paula Harris, the rector of St. Luke’s Madison and the chair of the companion diocese committee, to welcome the convention.

Introductory Business and Appointments

Bishop Miller introduced those on the dais:

The Very Rev’d Kevin Carroll (The Cathedral Church of All Saints, Milwaukee) – President Pro Tempore, Mr. Steve Martinie (St. Mark’s, Milwaukee) – Diocesan Treasurer, The Rev’d Marge Kiss (St. Thomas of Canterbury, Greendale) – Executive Secretary, Mr. John Washbush (St. James’, Milwaukee) – Parliamentarian, Ms. Jennifer Henery (St. John Chrysostom, Delafield) – Dispatch of Business, and Mr. Stuart Parsons, Esq. (St. Boniface, Mequon) – Chancellor

Bishop’s Appointments

The Bishop made the following appointments requiring Convention approval:

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<tr>
<th><strong>Chancellor</strong></th>
<th><strong>Historiographer</strong></th>
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<tr>
<td>Reappointment</td>
<td>Appointment</td>
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<tr>
<td>Mr. Stuart Parsons, Esq</td>
<td>The Rev’d Evelyn Payson, Historian</td>
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Parliamentarian
Reappointment
Mr. John Washbush

Commission on Ministry
The Rev’d Martha Berger—President (new appointment)
The Rev’d Bob Heindl (reappointment)
The Rev’d Marge Kiss (reappointment)
The Rev’d Bob Bagley (reappointment)
Ms. Mary Ann Cook (reappointment)
Mr. John Washbush (reappointment)
The Rev’d Nancy Hodge (reappointment)
The Rev’d Jeri Lambert (reappointment)
Ms. Valerie McAuliffe (reappointment)
The Rev’d Jana Troutman-Miller (new appointment)

A motion to accept the appointments was made, seconded and approved by unanimous voice vote.

Bishop Miller Introduced the Executive Council

Mr. Steve Martinie, Diocesan Treasurer; The Rev’d Gary Lambert, Executive Secretary; The Very Rev’d Kevin Carroll, President of the Standing Committee; The Rev’d Scott Seefeldt, President of the Commission on Ministry; Mr. Patrick Johnson, President, Trustees of Funds & Endowments; The Rev’d Dr. Paula Harris; Ms. Taryn Lantz; Mr. Rob Mortenson; The Rev’d Steve Capitelli; The Rev’d Dr. Miranda Hassett; Mr. Henry Peters; The Rev’d Dr. D. Jonathan Geieser; The Rev’d Gary Manning; Mr. Christopher Schatzman; Dr. Gust Olson; Ms. Janice Watter

Bishop Miller Introduced the Standing Committee

The Very Rev’d Kevin Carroll, President; The Rev’d April Berens; Mr. William Robison; The Very Rev’d Anna Doherty; Mr. John Washbush; The Hon. Phillip Koss; The Rev’d Scott Leannah; Ms. Kathleen “Kada” Bush

Bishop Miller Introduced the Title IV Disciplinary Board

The Rev’d Peter Floyd; The Rev’d Debra Trakel; Dr. William Berger; The Rev’d Scott Leannah; The Rev’d Diane Markevitch; Ms. Carol Berry Crowley; Ms. Carlynn Higbie; Ms. Claudia Miran; The Rev’d Mark Moore

Bishop Miller Introduced the Staff Serving Ex-Officio

Canon for Congregations – Canon Peggy Bean; Financial Officer – Ms. Marlene Udovich; Bishop’s Assistant for Christian Formation – The Rev’d Carla McCook

Bishop Miller Welcomed Clergy Ordained Since the Last Convention

Transitional Diaconate – The Rev’d Pedro Acosta, Spiritual Care Services, Columbia St. Mary’s, Milwaukee
Permanent Diaconate – The Rev’d Ken Castello, Chaplain, Nursing Homes
Priesthood – The Rev’d Jana Troutman-Miller, St. John’s on the Lake

Bishop Miller Welcomed Clergy New to the Diocese:

The Rev’d Greg Wilde – Vicar at St. Bartholomew’s, Pewaukee
The Rev’d Joel Prather – Rector at Christ Church, Delavan
Bishop Miller Welcomed Clergy Licensed and Serving as Priest-in-charge

The Rev’d Thomas Buchan – Priest in Charge at St. Anskar’s, Hartland and on the faculty at Nashotah House
The Rev’d Phillip Cunningham – Priest in Charge at St. John’s, Chrysostom, Delafield
The Rev’d Bill McLemore – Long term supply at Holy Communion, Lake Geneva

Bishop Miller Announced Clergy Leaving the Diocese

The Rev’d Andrew “Drew” Bunting from St. James’, Milwaukee to serve as Chaplain at St. Andrew’s School, Sewanee, TN
The Rev’d April Berends from St. Mark’s, Milwaukee

Bishop Miller Announced Clergy in New Work Within the Diocese

The Rev’d Bob Lambert, Priest-in-charge at St. Luke’s, Racine
The Rev’d Oscar Rozo, Chaplain, Lutheran Episcopal Campus Ministry and Priest-in-charge at St. Luke’s, Whitewater
The Rev’d Steve Kuhl, Priest-in-charge at St. Mark’s, South Milwaukee

Bishop Miller Expressed Gratitude to/for Clergy Who Have Retired

The Rev’d Charles Henery of St. John Chrysostom, Delafield
The Rev’d Robert LeBron of Trinity, Janesville (end of November)
The Rev’d Gail Abbot, of St. Paul’s, Beloit (the first of the year)

Bishop Miller expressed gratitude to Those Who Have Completed Terms with Canonical Bodies:

Title IV Disciplinary Board

The Rev’d Scott Leannah
The Rev’d Diane Markevitch
Ms. Carol Berry Crowley

Executive Council

The Rev’d Dr. Paula Harris
The Very Rev’d Kevin Carroll (Standing Committee President)
The Rev’d Scott Seefeldt (Commission on Ministry President)
The Rev’d Joan Smoke
Ms. Taryn Lantz
Mr. Rob Mortenson
The Rev’d Gary Lambert (Executive Secretary)

Standing Committee

The Rev’d April Berends
Mr. William Robison
The Rev’d Scott Leannah

Commission on Ministry

The Rev’d Scott Seefeldt (President)
The Rev’d Don Fleischman
Bishop Miller introduced the Candidates and Postulants:

Candidates:
Mr. Cliff Perkins – Good Shepherd, Sun Prairie -- Deacon
Mr. David Matlak – St. Matthew’s, Richmond, VA – Priest
Ms. Elizabeth Sinclair, St. Simon, Port Washington – Priest
Mr. William Dunlop, Good Shepherd, Sun Prairie -- Deacon

Postulants
For priest – Ms. Cameron MacDonald – St. Luke’s, Madison
For deacon – Ms. Esther Kramer – St. John Chrysostom, Delafield

Bishop Miller furthered noted that there are 8 individuals in active discernment with the Commission on Ministry.

Approval of Minutes from the 166th Diocesan Convention

Bishop Miller asked if there was any objection to waiving the reading of the minutes. Hearing none, he asked if there were any corrections or additions to the minutes of the 166th Convention of the Episcopal Diocese of Milwaukee. Hearing nothing further, Bishop Miller announced that the minutes were approved as presented.

Report of the Committee on the Dispatch of Business and Review of the Convention Material

Bishop Miller called on Dr. Jennifer Henery, Dispatch of Business, for the report of the committee. She noted that the Dispatch of Business is charged with the organization and operation of the business meeting; that, it includes, with the Parliamentarian, maintaining the Rules of Order. She pointed out that the Rules of Order have not changed recently and are included in the materials.

Dr. Jennifer Henery reviewed the contents of the deputy folders for the following materials: Schedule, Rules of Order, List of Appointment needing convention approval, Revised Resolutions clarifying the content of the resolutions and addressing questions submitted by pre-convention hearing, Voting Cards, Ballots, the Reports to the Convention and the Necrology

Bishop Miller declared that the convention was fully organized and established.

Nominations

Bishop Miller recognized Mr. John Washbush, Parliamentarian, to explain the nominations procedure, while Mr. Rob Mortenson (St. Boniface, Mequon), Chair of the Committee on Nominations came to the podium.

Mr. Washbush explained, to the deputies, the rules regarding floor nominations and balloting.

Mr. Rob Mortenson, Chair of the Committee on Nominations, announced the following positions and nominees:

Diocesan Treasurer

One person (lay or clergy) to be elected to a one-year term

Mr. Steve Martinie (St. Mark’s, Milwaukee) was nominated for diocesan treasurer. There being no other nominations, Bishop Miller asked for any objection to declaring the election to be by Unanimous Consent. Hearing none, Bishop Miller declared that Mr. Steve Martinie was elected by Unanimous Consent.
Title IV Disciplinary Board

Two clergy persons to be elected to a three-year term

The Rev’d Dr. Gregory Wilde (St. Bartholomew’s, Pewaukee) was nominated for the clergy order.

Bishop Miller stated that the Canons call for the election of a second candidate in the clergy order.

The Rev’d Debra Trakel (St. Christopher’s, River Hills) nominated The Rev’d Deacon Kevin Stewart. There being no other nominations, Bishop Miller asked for any objection to declaring the election to be by Unanimous Consent. Hearing none, Bishop Miller declared that The Rev’d Dr. Gregory Wilder and The Rev’d Deacon Kevin Stewart elected by Unanimous Consent.

One lay person to be elected to a three-year term

Mr. Robert P. Beech, Ph.D. (Trinity, Mineral Point) and Ms. Sharon Henes (St. Dunstan’s, Madison) were nominated to the lay order. Hearing no other nominations, Bishop Miller announced that a written ballot was required.

Members of the Board of Trustees of Funds and Endowments, Inc

Two people (lay or clergy) to be elected to a three-year term

Mr. LeRoy J. Cooper (St. Aidan’s, Hartford) and The Rev’d Don Fleischman (St. Barnabas, Richland Cneter) were nominated for the three year term. There being no other nominations, Bishop Miller asked for any objection to declaring the election to be by Unanimous Consent. Hearing none, Bishop Miller declared that Mr. Leroy J. Cooper and The Rev’d Don Fleischman elected by Unanimous Consent.

Executive Council

Two clergy and two lay persons to be elected to three-year terms

For the Clerical Order:
The Rev’d John Allen (St. James’, Milwaukee); The Rev’d Andrew “Andy” Jones (St. Andrew’s, Madison) and The Rev’d Seth Dietrich (Christ Church, Whitefish Bay) were nominated for the two clerical positions. Hearing no other nominations, Bishop Miller announced that a written ballot was required.

For the Lay Order:
Ms. Jill Heller (St. Michael’s, Racine) and Ms. Meredith “Meredie” Scrivner (Christ Church, Whitefish Bay) were nominated. Hearing no other nominations, Bishop Miller asked for any objection to declaring the election to be by Unanimous Consent. Hearing none, Bishop Miller declared that Ms. Jill Heller and Ms. Meredith “Meredie” Scrivner elected by Unanimous Consent.

Standing Committee

One priest to be elected to a four year term and one lay person to be elected for a four-year term

For the Clerical Order:
The Rev’d Michael Caldwell (Zion, Oconomowoc); The Rev’d Jason Lavann (St. John the Divine, Burlington); The Rev’d David Simmons (St. Matthias, Waukesha) and The Rev’d Seth Raymond (Christ Church, Whitefish Bay) were nominated. Hearing no other nominations, Bishop Miller announced that a written ballot was required.

For the Lay Order:
In the Lay Order, no nominations were received by the deadline, and so the floor was open for nominations.
The Rev’d Debra Trakel (St. Christopher’s, River Hills) nominated Ms. Mary Thickers (St. Christopher’s River Hills)

The Rev’d Miranda Hassett (St. Dunstan’s, Madison) nominated Ms. Valerie McAuliffe (St. Dunstan’s, Madison)

Hearing no other nominations, Bishop Miller announced that a written ballot was required.

Alternate Deputy to General Convention

*Five clergy persons (priests or deacons), to keep the slate at eight, and four lay persons to serve at the 2015 General Convention*

For the Clerical Order:
The Rev’d Steven Capitelli (St. Alban’s, Sussex); The Rev’d Anna Doherty (St. Aidan’s, Hartford); The Rev’d Michael “Tad” Parks (The Cathedral Church of All Saints); The Rev’d Dorota Pruski (St. Andrew’s, Madison); The Rev’d David Simmons (St. Matthias, Waukesha) and The Rev’d Michael Tess (Church of the Good Shepherd, Sun Prairie) were nominated. Hearing no other nominations, Bishop Miller announced that a written ballot was required.

For the Lay Order:
Ms. Janet L. Finn (Holy Trinity, Prairie du Chien) and Mr. Henry Peters (St. Andrew’s, Madison) were nominated.

From the Floor:
The Very Rev’d Steve Teague (St. Paul’s, Milwaukee) nominated Mr. Peter Larsons (St. Paul’s, Milwaukee)

Ms. Ann Thorson (The Cathedral Church of All Saints) nominated Mr. Lee Klugiewicz (The Cathedral Church of All Saints)

The Rev’d Mary J. Mail (St. Mark’s, Beaver Dam) nominated Ms. Kristen Buterbaugh, (St. Matthew’s, Kenosha)

The Rev’d. Miranda Hassett (St. Dunstan’s, Madison) nominated Ms. Sharon Henes (St. Dunstan’s Madison)

Hearing no other nominations, Bishop Miller announced that a written ballot was required.

Bishop Miller announced all that nominations were closed and thanked Mr. Rob Mortenson and all the members of the Committee on Nominations for their service to the Convention.

Bishop Miller appointed Mr. Lee Klugiewicz (The Cathedral Church of All Saints, Milwaukee) as the Chair of Tellers. He recognized and thanked all who had volunteered to assist with this essential task.

Bishop Miller recognized Mr. John Washbush, the Parliamentarian, for an explanation of balloting procedures. Mr. John Washbush requested that the deputies remove Ballot 1 from their materials. He then instructed them on how to complete it properly. Upon its completion, Bishop Miller asked that the deputies fold the ballot in half and hold it up for a Teller.

The Tellers were called forth; the First Ballot was concluded.

A Parliamentary Moment

Bishop Miller recognized Dr. Jennifer Henery, Dispatch of Business. Dr. Jennifer Henery explained the procedures for how Old Business is taken up and how New Business would come before Convention.

Call for Additional Resolutions
Bishop Miller asked if there were any requests for additional resolutions. Hearing and receiving none, Bishop Miller recognized that no new legislation was added to the agenda and that the order of presentation by the Resolutions Committee was fixed.

**Consideration of Old Business**

Bishop Miller asked the Secretary if there was any Old Business to return to this body.

The Executive Secretary stated that “to the best of her knowledge, there was none.

Bishop Miller recognized The Very Rev’d Kevin Carroll, President Pro-Tempore.

**The Very Rev’d Kevin Carroll, President Pro-Tempore introduced the Bishop**

The Very Rev’d Kevin Carroll expressed his appreciation for Bishop Miller’s leadership and introduced Bishop Miller to the Convention.

**Bishop Miller’s Pastoral Address**

See Appendix II, for Bishop Miller’s Address

**Recess – 20 minutes**

**Bishop Miller Reconvened the Convention at 11:05 a.m.**

Many theories regarding the temperature in the room were stated.

Items held in the “Lost and Found” were noted: cracked cell phone and sunglasses.

It was explained how to get “wi-fi.”

**Report of the Resolutions Committee**

Bishop Miller recognized The Rev’d Deacon Catherine Milliken, Chair of the Resolutions Committee, for its report.

The Rev’d Deacon Catherine Milliken reported that the Committee on Resolutions was charged with three tasks: Determining if resolutions submitted are fit business for the convention, Working with authors and other committees to put the resolutions into appropriate form, and Determining the order of presentation of the resolutions.

The Rev’d Deacon Catherine Milliken reported that the Committee on Resolutions had five resolutions for consideration:

Resolution I. – Amend Canon 21 Regarding the Time of Taking Office
Resolution II. – Amend Section 3 of Canon 7 Regarding the Executive Council
Resolution III. – Amend Section 4 of Canon 7 Regarding the Executive Council
Resolution IV. – Regarding St. Mary’s Dousman
Resolution V. – Regarding the 2015 Clergy Minimum Compensation

Bishop Miller thanked The Rev’d Deacon Catherine Milliken and all the members of the Committee on Resolutions.
A Parliamentary Moment

Bishop Miller recognized Dr. Jennifer Henery, chair of the Committee on the Dispatch of Business, for the purpose of clarifying the conduct of business.

Dr. Jennifer Henery explained the procedures for amending and voting on resolutions. She then explained that voting would first be by voice, then cards and last by ballot. Deputies wishing to address the convention were to use any microphone taking all cards with them: the green card to speak for the resolution, the red card to speak against the resolution and the yellow card for procedural questions.

Bishop Miller stated that the resolutions would be dealt with in the order appointed starting with a Resolution to Amend Canon 21 stipulated below.

I.-- Resolution to Amend Canon 21 Regarding the Time of Taking Office

BE IT RESOLVED, that Canon 21 of the Canons of the Episcopal Diocese of Milwaukee, “Of Terms and Succession,” is amended to read in its entirety as follows:

All persons elected or appointed at a Convention shall take office on the first day of the next calendar year, January 1, and shall serve until their successors are duly elected or appointed and take office.

EXPLANATION
Canon 21 of the Canons of the Episcopal Diocese of Milwaukee currently reads as follows:

CANON 21.
Of Terms and Succession.
Unless the constitution or Canons provide otherwise, all persons elected or appointed at a Convention shall take office or assume their positions immediately upon the close of the Convention, and shall serve until their successors are elected or appointed.

Amending Canon 21 changes the time of taking office from the close of the Convention to the first day of January, giving newly elected and appointed persons reasonable time to apprehend and assume their responsibilities for a period of smooth transition.

Submitted by the Executive Council of the Episcopal Diocese of Milwaukee

Bishop Miller stated that the Resolution to Amend Canon 21 had been placed before the convention and that because a Committee had brought the Resolution, it is considered moved and seconded.

Bishop Miller asked if there was any discussion on the Resolution.

Mr. John Washbush (St. James’, Milwaukee) submitted the following amendment to the Resolution.

Be it resolved, that Canon 7, “of the Diocesan Corporation and Executive Council” be amended to add Section 7: All persons elected or appointed to the Executive Council shall take office on the first day of the calendar year, January 1, and shall serve until their successors are duly elected or appointed and take office.

It was clarified during the discussion that Canon 21 applies to all offices. The intent of the Resolution “for taking time of office” was for the Executive Council only.

Bishop Miller asked if there was any further discussion on the Resolution. Seeing no one move to any microphone, Bishop Miller called for a vote.
The Resolution passed as amended.

Bishop Miller stated that a Resolution to Amend Section 3 of Canon 7 was before the convention.

II. – Resolution to Amend Section 3 of Canon 7 Regarding Executive Council

BE IT RESOLVED, that Section 3 of Canon 7 of the Canons of the Episcopal Diocese of Milwaukee, “Of the Diocesan Corporation and Executive Council,” is revised to read as follows:

SECTION 3. The Executive Council shall consist of:
(a) the Bishop, who shall be the President;
(b) the Bishop Coadjutor, if any;
(c) the Bishops Suffragan, if any;
(d) the Treasurer of the Diocese;
(e) the Executive Secretary of the Diocese;
(f) the President of the Standing Committee;
(g) six clergy, elected by Convention (two elected each year for a three year term);
(h) six lay members, elected by Convention (two elected each year for a three year term);

and the following other ex officio members who may attend meetings and shall have voice but not vote:
(i) the President of the Commission on Ministry;
(j) the President of the Trustees of Funds and Endowments, Inc.
(k) At the Bishop's request, members of the Diocesan staff may attend Executive Council meetings with voice but without vote.

EXPLANATION
Section 3 of Canon 7 of the Canons of the Episcopal Diocese of Milwaukee currently reads as follows:

SECTION 3. The Executive Council shall consist of the Bishop, who shall be the President; the Bishop Coadjutor (if any); the Bishops Suffragan (if any); the Treasurer of the Diocese; the Executive Secretary of the Diocese (with voice but without vote); the President of the Standing Committee; the President of the Commission on Ministry; the President of the Trustees of Funds and Endowments, Inc.; six clergy, elected by Convention (two elected each year for a three year term); and six lay members, elected by Convention (two elected each year for a three year term). At the Bishop’s request, the Canon to the Ordinary, the Bishop’s Deputy for Parishes, the Bishop’s Deputy for Finance and Administration, the Bishop’s Deputy for Youth, the Bishop’s Assistant for Congregational Development or other appropriate assistant to the Bishop, as designated by the Bishop, shall attend Executive Council meetings with voice but without vote.

Section 3 of Canon 7, as amended, will give the Executive Secretary of the Diocese both voice and vote as a member of Executive Council, thereby giving vote to all officers of Executive Council. In addition, the President of the Commission on Ministry and the President of the Trustees of Funds and Endowments, Inc. will each serve in an ex officio capacity with voice but no vote. This amendment will give more flexibility to the functioning of Executive Council by not specifying the titles of Diocesan staff who may attend meetings. This change will also accommodate any future changes in Diocesan staff positions.

Submitted by the Executive Council of the Episcopal Diocese of Milwaukee

Bishop Miller stated that the Resolution to Amend Section 3 of Canon 7 had been placed before the convention and that because a Committee had brought the Resolution, it is considered moved and seconded.

Bishop Miller asked if there was any discussion on the Resolution.
Mr. John Washbush (St. James’, Milwaukee) submitted the following amendment to the Resolution.

Amend Section 3, Subsection (e), to read:
(e) The Executive Secretary of the Diocese (who shall have voice, but not vote):

It was clarified during the discussion the meaning of voice without vote and that positions NOT elected should have voice but not vote.

Bishop Miller asked if there was any further discussion on the amendment to the Resolution. Seeing no one move to any microphone, Bishop Miller called for a vote.

The Resolution passed as amended.

Mr. Jerry Kreitzman then offered a second amendment correcting the repetition of “voice but not vote” in letter (k). The amendment would read:

... and the following other ex officio who may attend meetings and shall have voice but not vote:
(i) the President of the Commission on Ministry
(j) the President of the Trustees of Funds and Endowments, Inc.
(k) At the Bishop’s request, members of the Diocesan staff may attend Executive Council meetings.

Bishop Miller asked if there was any further discussion on the second amendment to the Resolution. Seeing no one move to any microphone, Bishop Miller called for a vote.

The Resolution passed as second amended.

Bishop Miller stated that a Resolution to Amend Section 4 of Canon 7 was before the convention.

III. -- Resolution to Amend Section 4 of Canon 7 Regarding Executive Council

BE IT RESOLVED, that Section 4 of Canon 7 of the Canons of the Episcopal Diocese of Milwaukee, “Of the Diocesan Corporation and Executive Council,” is revised to read as follows:

SECTION 4. The officers of the Executive Council shall be a President (who shall be the Bishop), a Vice President elected by the Executive Council, a Secretary (who shall be the Executive Secretary of the Diocese), and a Treasurer (who shall be the Treasurer of the Diocese). The Bishop, or in the Bishop's absence, the Bishop Coadjutor (if any), or if none or in his or her absence, the Vice President, shall preside at meetings of the Executive Council. The Executive Secretary shall act as secretary of all meetings of Executive Council, but in the absence of the Secretary, the presiding officer may appoint any other person present to act as secretary of the meeting.

EXPLANATION
Section 4 of Canon 7 of the Canons of the Episcopal Diocese of Milwaukee currently reads as follows:

SECTION 4. The officers of the Executive Council shall be a President (who shall be the Bishop), a Secretary (who shall be the Executive Secretary of the Diocese and without vote) and a Treasurer (who shall be the Treasurer of the Diocese). The Bishop, or in the Bishop's absence the Bishop Coadjutor, if there is one, shall preside at meetings of the Executive Council, but if neither the Bishop nor Bishop Coadjutor is present at a meeting the Executive Council shall appoint a temporary president for the meeting. The Executive Secretary shall act as secretary of all meetings of Executive Council but in the absence of the Secretary, the presiding officer may appoint any other person present to act as secretary of the meeting.

The amendment to Section 4 of Canon 7 will provide for the election of a Vice President of Executive Council, to be elected by the Executive Council, and remove the provision to appoint a temporary president for a
meeting in the absence of the Bishop. The amended language also gives vote to the Secretary as an officer of Executive Council.

Submitted by the Executive Council of the Episcopal Diocese of Milwaukee

Bishop Miller stated that the Resolution to Amend Section 4 of Canon 7 had been placed before the convention and that because a Committee had brought the Resolution, it is considered moved and seconded.

Bishop Miller asked if there was any discussion on the Resolution.

Mr. Jerry Kreitzman asked for clarification of the term “Coadjutor” and accepted the interpretation presented.

Bishop Miller asked if there was any further discussion on the Resolution. Seeing no one move to any microphone, Bishop Miller called for a vote.

The Resolution passed as presented.

It was made apparent that the process for voting for the first three resolutions was inaccurate. Because they were amendments to Canons, the vote for each was to be by Order.

Each resolution was resubmitted for vote by Order.

Resolution I
Clergy – Passed
Lay – Passed
Resolution I passed in both Orders.

Resolution II
Clergy – Passed
Lay – Passed
Resolution II passed in both Orders.

Resolution III
Clergy – Passed
Lay – Passed
Resolution III passed in both Orders.

Bishop Miller stated that a Resolution Regarding St. Mary’s, Dousman was before the convention.

IV. – Resolution Regarding St. Mary’s, Dousman

WHEREAS, the parish known as St. Mary's, Dousman has been formed with the written consent of the Bishop and the Standing Committee; and

WHEREAS, St. Mary's has been properly incorporated as provided in Canon 28.3;

NOW THEREFORE, BE IT RESOLVED, that St. Mary's, Dousman is hereby admitted into union with the Convention of the Diocese.

Submitted by the Chancellor / Committee on Constitution and Canons

Bishop Miller stated that the Resolution Regarding St. Mary’s, Dousman had been placed before the convention and that because a Committee had brought the Resolution, it is considered moved and seconded.
Bishop Miller asked if there was any discussion on the Resolution.

The Rev’d Scott Leannah, rector at St. Mary’s, Dousman along with the Senior Warden, Ms. Kelly Noles and the Junior Warden, Ms. Theresa Wilson spoke of their financial and spiritual journey and the celebration of this milestone for St. Mary’s.

After their presentation, Bishop Miller called for a vote from the convention. With unanimous approval, the convention gave the representatives of st. Mary’s, Dousman a standing ovation.

**Report on Camp Webb – The Rev’d Elizabeth Tester**

Bishop Miller recognized The Rev’d Elizabeth Tester for her report on Camp Webb.

The Rev’d Elizabeth Tester gave:

--a short personal autobiography
--her personal philosophy of camping and outdoor ministry
--the set up for this year’s camping experience

Bishop Miller thanked The Rev’d Elizabeth Tester for her dedicated work with outdoor ministry.

Bishop Miller stated that a Resolution for 2015 Clergy Minimum Compensation was before the convention.

**V. – Resolution Regarding 2015 Clergy Minimum Compensation**

**BE IT RESOLVED,** that clergy minimum compensation levels for 2015 in the Diocese of Milwaukee be increased from their 2014 levels by 1.90%. This amount is derived from a blended formula consisting of various economic indicators (see explanation).

Minimum compensation levels are therefore given by the following formulas:

Minimum for newly ordained clergy:  $50,852
Additional compensation for clergy with $N years experience:  $N \times 1,605$

Minimum compensation for clergy with 10 or more years experience:  $66,902.$

<table>
<thead>
<tr>
<th>Years Experience</th>
<th>Increment Multiplier (N–1)</th>
<th>Annual Increment</th>
<th>Minimum Compensation</th>
<th>Percent Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>0</td>
<td>0</td>
<td>50,852</td>
<td>1.90%</td>
</tr>
<tr>
<td>1</td>
<td>1</td>
<td>1,605</td>
<td>52,457</td>
<td>1.90%</td>
</tr>
<tr>
<td>2</td>
<td>2</td>
<td>3,210</td>
<td>54,062</td>
<td>1.90%</td>
</tr>
<tr>
<td>3</td>
<td>3</td>
<td>4,815</td>
<td>55,667</td>
<td>1.90%</td>
</tr>
<tr>
<td>4</td>
<td>4</td>
<td>6,420</td>
<td>57,272</td>
<td>1.90%</td>
</tr>
<tr>
<td>5</td>
<td>5</td>
<td>8,025</td>
<td>58,877</td>
<td>1.90%</td>
</tr>
<tr>
<td>6</td>
<td>6</td>
<td>9,630</td>
<td>60,482</td>
<td>1.90%</td>
</tr>
<tr>
<td>7</td>
<td>7</td>
<td>11,235</td>
<td>62,087</td>
<td>1.90%</td>
</tr>
<tr>
<td>8</td>
<td>8</td>
<td>12,840</td>
<td>63,692</td>
<td>1.90%</td>
</tr>
<tr>
<td></td>
<td>9</td>
<td>9</td>
<td>14,445</td>
<td>65,297</td>
</tr>
<tr>
<td>----------</td>
<td>------</td>
<td>------</td>
<td>--------</td>
<td>--------</td>
</tr>
<tr>
<td></td>
<td>10</td>
<td>10</td>
<td>16,050</td>
<td>66,902</td>
</tr>
</tbody>
</table>

The Total Cash Compensation (TCC) package is defined as the sum of salary (stipend), housing and utilities allowance, and self-employment offset (SECA); part-time clergy compensation should meet these *minima* on a pro-rated basis.

**EXPLANATION**

The Professional Standards Committee recommends the continued use of a blended formula, consisting of COLA formulas from Federal and State agencies, and economic indicators using past, present and future inflation percentages. This is in keeping with a method used by other dioceses in the Episcopal Church.

**CLERGY COMPENSATION CALCULATION**

<table>
<thead>
<tr>
<th></th>
<th>Weight</th>
<th>%</th>
<th>Net</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wisconsin Retirement System Core Fund Adjustment 2014</td>
<td>0.05</td>
<td>4.70%</td>
<td>0.235%</td>
</tr>
<tr>
<td>12 month average Inflation Rate</td>
<td>0.05</td>
<td>2.10%</td>
<td>0.105%</td>
</tr>
<tr>
<td>Current Inflation Rate (CPI)</td>
<td>0.05</td>
<td>2.07%</td>
<td>0.104%</td>
</tr>
<tr>
<td>Federal COLA estimate for 2014</td>
<td>0.25</td>
<td>1.50%</td>
<td>0.375%</td>
</tr>
<tr>
<td>Office of Management and Budget (OMB) estimate for 2014 CPI</td>
<td>0.15</td>
<td>2.20%</td>
<td>0.330%</td>
</tr>
<tr>
<td>US Dept of Labor--- Private Industry Compensation Change*</td>
<td>0.20</td>
<td>2.00%</td>
<td>0.400%</td>
</tr>
<tr>
<td>US Dept of Labor--- State &amp; Local Gov’t Compensation Change*</td>
<td>0.15</td>
<td>2.00%</td>
<td>0.300%</td>
</tr>
<tr>
<td>90 Day Treasury Bill rate*</td>
<td>0.10</td>
<td>0.03%</td>
<td>0.003%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>1.00</strong></td>
<td><strong>1.852%</strong></td>
<td></td>
</tr>
</tbody>
</table>

*Trailing 12 months*

A parish should also provide its clergy pension (which includes $100,000 of life insurance coverage) at 18% of the TCC, and group medical and dental insurance as applicable (family or single coverage), and in accordance with the resolutions of the diocesan convention. Short-term disability, including for maternity leave, is a benefit included in the pension program. The clergy are encouraged to investigate long-term disability policies for their own protection. Parishes are also responsible for automobile mileage reimbursement, continuing education allowances, and provision for regular sabbatical leaves.

**Other considerations**

1. Under IRS regulations, the amount of clergy compensation to be allocated for housing and utilities should be estimated by the cleric and approved by specific recorded action of the Vestry. The designation for 2015 must be completed no later than December 31, 2014.

2. If the priest and his/her family live in housing provided by the parish, the Total Cash Compensation amounts can be reduced by the Fair Rental Value of the housing. However, the sum of stipend, housing, and SECA is still used to compute pension fund payments, and self-employment tax.

3. We recommend that parishes with church-owned housing contribute an amount equal to four percent (4%) of the adjusted package (stipend plus SECA) to a portable financial instrument such as a tax-sheltered annuity, as an equity allowance.
4. These guidelines do not include such factors as tenure in a particular parish, job performance, type of community, advanced degrees, unique parish responsibilities or prior business/professional experience. In other words, the computed compensation levels of this Resolution are to be considered minima, not targets.

**Some Definitions and Policies**

SECA: Self Employment Compensation Act. The policy of the diocese is for the parish and the clergy person to pay one-half (½) of the total SECA tax each. SECA takes the place of FICA and Medicare for clergy, since they are considered ‘self-employed’ for purposes of this tax.

Pension costs: The payment of pension premiums in the amount of 18% of Total Cash Compensation is mandated by national Canon, and is not negotiable.

Health and dental costs: The policy of the diocese is for parishes to provide clergy with family health and dental insurance coverage, in accordance with the directions of the diocesan convention.

Continuing education allowance: The policy of the diocese is for parishes to provide for continuing education each year. This implies expenses for the education itself and also for supply clergy if the education is away from the parish.

Automobile allowance: The policy of the diocese is for the parishes to provide full-time clergy an annual automobile expense allowance.

Sabbatical allowance: The diocese encourages all parishes to provide funding of sabbaticals for all full-time clergy.

Submitted by the Committee on Professional Standards

Bishop Miller stated that the Resolution Regarding 2015 Clergy Minimum Compensation had been placed before the convention and that because a Committee had brought the Resolution, it is considered moved and seconded.

Bishop Miller asked if there was any discussion on the Resolution.

Mr. Tom Reeder (Holy Cross, Wisconsin Dells) offered an amendment adjusting the ranking system as an additional factor in the compensation package.

Not hearing any further, Bishop Miller called for a vote on the amendment.

The result of a voice vote was not clear nor was the visual vote by card. The tellers counted the card votes. 77 were in favor of the amendment; 113 were opposed to the amendment. The amendment failed.

Bishop Miller asked if there was any further discussion on the Resolution. Seeing no one move to any microphone, Bishop Miller called for a vote.

The Resolution passed as presented.

**Report of the First Ballot**

Bishop Miller reported the results of the first ballot:

Title IV Disciplinary Board (Lay)
   Mr. Robert P. Beech, Ph.D.

Executive Council (Clergy persons two for three years, one for one year)
   The Rev’d Seth Dietrich, three years
   The Rev’d Andrew “Andy” Jones, three years
The Rev’d John Allen, one year
Standing Committee (Clergy)
The Rev’d Seth Allen Raymond
The Rev’d David Simmons
Standing Committee (Lay)
Ms. Valerie McAuliffe
General Convention Alternate Deputy (Clergy—in order of election)
The Rev’d Anna Doherty (Deputy)
The Rev’d Michael Tess
The Rev’d Stephen Capitelli
The Rev’d David Simmons
The Rev’d Dorota Pruski
General Convention Alternate Deputy Lay – in order of election)
Ms. Janet L. Finn
Mr. Henry Peters
Mr. Peter Larsons
Ms. Kristin Buterbaugh

No Need for a Second Ballot

Bishop Miller announced that all position were filled and that no second ballet was necessary.

Bishop Miller thanked all for their due diligence and offered congratulations to the newly nominated.

Report from the Commission on Ministry – The Rev’d Scott Seefeldt

Bishop Miller recognized The Rev’d Scott Seefeldt for his report on the Commission on Ministry.

The Rev’d Scott Seefeldt gave:
--the current statistics of those in the discernment process
--the calendar for future meetings (general information, PMDC training and Ministry Discernment Weekend)
--an introduction to the addition of professional chaplaincy both lay and ordained.

Bishop Miller thanked The Rev’d Scott Seefeldt for his dedicated work with the Commission on Ministry

Bishop Miller noted that:
--the time was 12:15 p.m.
--there were still two reports and the budget to complete and
--two options were open to the convention:
  --to continue with the business meeting, complete all business and then adjourn, with the “lunch to go”
  --to take a half-hour lunch and return to complete the business of the day

The decision of the convention was to adjourn for lunch and return at 12:45 to complete the business meeting.

Bishop Miller Reconvened the Convention at 12:46 p.m.

Report from the Commission on Mission and Development – Canon Peggy Bean

Bishop Miller recognized Canon Peggy Bean for her report on the Commission on Mission and Development.
Canon Peggy Bean gave:
   --an overall picture of changes in the diocese
   --the breakdown of aid to parishes
   --the addition of quarterly statements to parishes regarding unpaid assessments.
   --the work of the hospitality centers
   --the breakdown of the Meachem Grants
   --the focus this year on the book Seedfolks, (in each delegate’s folder)
   --the COMD calendar for the year

Bishop Miller thanked Canon Peggy Bean for her dedicated work within the diocese.

**Report from St. John’s Northwestern Military Academy – Dr. Jennifer Henery**

Bishop Miller recognized Dr. Jennifer Henery for her report on St. John’s Northwestern Military Academy, site of the 168th Diocesan Convention.

Dr. Jennifer Henery gave:
   --a current picture of the life at the academy
   --an invitation to all to participate in the Eucharist at the academy or to serve as host families for cadets
   --a flyer with relative information

Her final words: *Come and See. You are welcome to worship and serve.*

Bishop Miller expressed pride in the leadership and growing identity of St. John’s Northwestern Military Academy.

**2015 Diocesan Budget – A Parliamentary Moment**

Bishop Miller recognized Dr. Jennifer Henery, Dispatch of Business, for the purpose of clarifying the conduct of business pertaining to the budget. Dr. Jennifer Henery explained the procedures for approving the budget and parish assessments.

Bishop Miller recognized Mr. Steve Martinie, Treasurer of the Diocese, for the budget report.

Bishop Miller reminded the convention that this portion of the report is an informal presentation of the Program and Budget; that the formal presentation is the printed material in the convention packets.

Mr. Steve Martinie made some opening remarks regarding the process for developing the budget. Mr. Steve Martinies then reviewed the 2015 Diocesan Budget.
   --He said that the **Revenue** stream was decreasing mainly because of unpaid and lower assessments.
   --He also noted that **Expenses** were decreasing because of less aid being distributed.

Mr. Steve Martinie noted that the 2015 Diocesan budget was fiscally prudent.

Bishop Miller asked if there were any questions, again noting that this was the time for questions seeking information or clarification not for debate.

One question surfaced regarding changes in the computer system. Bishop Miller assured the convention that technical support was in good shape.

It was moved and seconded to adopt the budget.
Bishop Miller asked if there was any further discussion or debate on the budget. Seeing no one at the microphones, Bishop Miller called for the vote to adopt the 2015 budget. It passed with a unanimous voice vote.

Bishop Miller thanked Mr. Steve Martine for his report and his diligent work on the budget.

**Report of the Committee on Privilege and Courtesy**

Bishop Miller recognized The Rev’d Carla McCook, Bishop’s Assistant for Christian Formation, for the reading of the Privilege and Courtesy Resolutions.

The Rev’d Carla McCook presented the following:

**167th Annual Convention of the Diocese of Milwaukee**  
**The Resolutions of Courtesy and Privilege**  
**2014**

1) **BE IT FURTHER RESOLVED** that this 167th annual Convention of the Diocese of Milwaukee express its gratitude to The Rev. Dr. Paula Harris, The Rev. Dorota Pruski, Ms. Diane Brown and to the clergy and people of St. Andrew’s, St. Dunstan’s, St. Luke’s and Grace, Madison, for their hard work and diligence in coordinating the various parts of this gathering, and for recruiting the many able volunteers to whom we offer our heartfelt thanks.

2) **BE IT FURTHER RESOLVED** that this gathering express its heartfelt thanks and gratitude in acknowledgment of the diligent work of the Bishop’s staff at Nicholson House in the preparation for and the conduct of this event, including the volunteers who assisted in the preparation of all the Convention materials, and especially to the Reverend Marge Kiss, their coordinator and captain, as well as the indefatigable recording secretary of this body, without whose efforts our work today might be unknown to generations yet unborn.

3) **BE IT FURTHER RESOLVED** that this gathering express its heartfelt thanks and gratitude for the diligent work of the Newala Committee which made it possible for Bishop Oscar Steven Mnung’a and his wife Agnes, and Sister Helena to be present with us at this convention and for the Committee’s continued work to support our sister diocese.

4) **BE IT FURTHER RESOLVED** that thanks be given to our Chief Registrar Bob Heindl, and Head Teller, Lee Klugiewicz, for their assistance and leadership in many ways, visible and invisible.

5) **BE IT FURTHER RESOLVED** that thanks be given to Mr. Charles H. Bardenwerper, for his many years of service to our diocese as our historiographer.

6) **BE IT FURTHER RESOLVED** that this gathering extend its greeting to the members of St. Andrew’s Church, Madison, as they celebrate the 100th year of ministry in this city.

7) **BE IT FURTHER RESOLVED** that the members of this Convention express thanks for the presence with us of the Rt. Rev. Oscar Steven Mnung’a and his wife Agnes, and Sister Helena and that we extend greetings and offer prayers for all of the members, clergy and people of our companion diocese of Newala, in the Anglican Church of Tanzania, that they may have the courage to continue their Christian witness for human dignity, and the just and responsible use of all natural resources entrusted to their care.

8) **BE IT FURTHER RESOLVED** that this Convention now extend greetings and offer the prayers of its members to the sisters of the Community of St Mary of Nazareth and Calvary at their house in Newala, Tanzania, and to Sr. Helena, their senior sister; and the sisters of the Community of St. Mary, Western Province, in Milwaukee, giving thanks for the faithful and varied ministries of all who live a monastic life.

9) **BE IT FURTHER RESOLVED** that this Convention extend its greetings and offer the prayers of its members to the clergy and people of the Diocese of Haiti, their bishop, the Rt. Rev. Jean Zache Duracin, and especially to the
10) **BE IT FURTHER RESOLVED** that this Convention once again extend its greetings to our ecumenical partners: in the Roman Catholic Church the Most Reverend Jerome Edward Listecki, Archbishop of Milwaukee, and to the Most Reverend Robert Morlino of the Diocese of Madison, and to the clergy and the people of their parishes; in the Evangelical Lutheran Church in America to Bishop Jeff Barrow of the Milwaukee Metro Synod, to Bishop-elect Mary Froiland of the South Central Synod, and Bishop Jim Arends of the LaCrosse Area Synod; to the clergy and people of the Moravian Church, Western District; and to all the member churches of the Wisconsin Council of Churches, the Reverend Scott Anderson, Executive Director, that we might continue to seek unity among all Christians, and to serve the world together in the name of Christ.

11) **BE IT FURTHER RESOLVED** that this Convention send its greeting and prayers to the clergy and people of the Diocese of Fond du Lac, and their bishop, the Right Reverend Matthew Alan Gunter.

12) **BE IT FURTHER RESOLVED** that this Convention send its greeting and prayers to the clergy and people of the Diocese of Eau Claire, and their bishop, the Right Reverend Jay Lambert and his wife, May Ruth.

13) **BE IT FURTHER RESOLVED** that this Convention affirm its affection for and gratitude to the family of our bishop, to Cindy his wife, and to their daughters Lauren and Haley, recognizing the support they give their husband and father, as he carries out episcopal ministry among us.

14) **AND FINALLY, BE IT LIKewise RESOLVED** that this 167th Convention of the Diocese of Milwaukee express its gratitude for the leadership, dedication and pastoral guidance of our bishop, the Right Reverend Steven Andrew Miller, recommitting ourselves to pray that the Holy Spirit continues to strengthen and direct his ministry with us and among us.

Bishop Miller asked for a motion to accept the Privilege and Courtesy Resolutions as one entity. It was so moved and seconded.

Bishop Miller called for a vote.

The Privilege and Courtesy Resolutions passed with a unanimous voice vote.

**168th Convention of the Diocese of Milwaukee**

Bishop Miller announced that the 168th Convention of the Diocese of Milwaukee will be at St. John’s Northwestern Military Academy on October 10th, 2015. **NOTE:** The date for the convention has subsequently been changed to October 17th, 2015.

**Blessing and Dismissal**

The Rev’d Dr. Julian Hills, as senior presbyter, moved to adjourn the 167th Convention of the Diocese of Milwaukee. It was seconded by many.

Bishop Miller noted that adjournment was not debatable and so called for a vote. The motion carried by unanimous voice vote.

Bishop Miller offered a final prayer with the Necrology (See: Appendix pp 33-34) and his blessing.

The meeting adjourned at 1:40 p.m.

Respectfully Submitted,

Reverend Margaret M. Kiss, Deacon
Executive Secretary
Appendix I – Nominee Biographies

Nominations to the 167th Annual Convention of the Episcopal Diocese of Milwaukee October 10-11, 2014

Diocesan Treasurer
ONE person (lay or clergy) to be elected to a one-year term

Steve Martinie - St. Mark’s, Milwaukee
Steve Martinie has served on the Executive Council and the Finance Committee of the Diocese of Milwaukee. He is a parishioner at St. Mark’s, Milwaukee, where he has served Committee.
Mr. Martinie earned his undergraduate degree from George Washington University in 1976. He also obtained a Master’s in Business Administration in 1980 and a Juris Doctor degree as Junior and Senior Warden, chair of the Finance Committee and co-chair of the Search in 1983, both from the University of Virginia. He works as an Assistant General Counsel and Assistant Secretary at Northwestern Mutual, where he specializes in investment law.

Disciplinary Board - Title IV
TWO clergy and ONE lay person to be elected to three year terms

Robert P. Beech, Ph.D. - Trinity, Mineral Point
Dr. Beech is an active member of Trinity Parish and has served in many capacities including vestry member and deputy to diocesan convention. Prior to moving to Wisconsin, he was a member of St. Christopher’s parish and Grace Churches in Oak Pak, Illinois where he served in Cursio and Marriage Encounter, and St. Thomas in Denver, Colorado where he was in the choir. He trained and participated in the Stephen’s Ministry Lay Eucharistic Program and was a member of the vestry at St. Christopher’s and Grace. He served on Bishop Griswold’s Committee in Alcoholism. After receiving his Ph. D. from Michigan State University, he taught at NY University, the University of Illinois and Triton College. He has completed two post-doctoral programs, one in Dept. of Psychiatry at University of Illinois and the other in Calcutta, India. In addition, Dr. Beech has been Director of Psychology at Chicago Read Mental Health Center and Acting Director of Psychology at the Wisconsin Secure Facility in Boscobel. He was a member of the Illinois Dept. of Mental Health Planning Committee and the Committee for Alcoholism Services. He was clinical director of the Lafayette County Dept. of Human Services and is currently supervisor of the Alcohol and Drug Program there.
Dr. Beech is married to Jean-Margaret and they have four children and six grandchildren living in Wisconsin, Illinois, Connecticut and Denmark. Dr. Beech is also a musician and plays trombone in the Point Brass and the Argyle Community Band; he plays bagpipes with the Zor Pipe band in Madison and banjo and guitar among other instruments at Folk Lore Village.

The Rev. Dr. Gregory Wilde - St. Bartholomew’s, Pewaukee
The Rev. Dr. Gregory Wilde is relatively new to both the Diocese of Milwaukee and to the priesthood. A graduate of Sewanee, he was ordained to the priesthood in 2010 and served his first three and a half years of parish ministry in Columbus, Georgia in the Diocese of Atlanta. On Advent One, 2013, he began serving as Vicar of St. Bartholomew’s, Pewaukee. Gregory is also a professor of liturgical history in the graduate school of the Robert E. Webber Institute for Worship Studies, Orange Park, Florida.
Gregory has been married to Janice for 34 years and they have two children: Daniel, 27 and Elin, 22. Except for Daniel, the family lives in Oconomowoc.

Sharon Henes - St. Dunstan’s, Madison
Sharon Henes is an active member of St. Dunstan’s, Madison. She is serving as a Lay Eucharistic Minister, Christian Formation Committee member, Liturgy and Music Committee member, Hospitality Committee member and Vacation Bible School coordinator. Previously she served on the vestry at St. Paul’s in Watertown.
In addition, Sharon worked as a paralegal with the prosecuting attorneys on disciplinary matters for the health examining boards attached to the Department of Safety and Professional Services for 15 years prior to moving into her current position with the Department.
Sharon has been married to Mike Henes for 25 years and has two children; Kendrick, a chemistry teacher in Hartford, CT and Amanda, a senior at Cornerstone University majoring in ministry and Bible. She is an administrative rules coordinator for the Department of Safety and Professional Services.
Executive Council
TWO clergy and TWO lay person to be elected to three year terms

The Rev. John Allen - St. James, Milwaukee (long term supply priest)
The Rev. Dr. John Allen for leading our worship and preaching today. Fr. John earned a B.A. degree from the University of California at Fullerton, an M.Div. from the Wartburg Theological Seminary, and a D.Min. from the Graduate Theological Foundation. He is a Board Certified Chaplain (Association of Professional Chaplains) and certified in Interim Ministry Certification. Fr. John’s ordination as a Deacon was in 1968, and he was ordained as a Priest in 1971. His ministry areas of service include Parish Priest (Alabama, Ohio, Iowa), Missionary (Tanzania, Kenya), Hospital Chaplain, and Priest in this Diocese since 2003: St. John's (Spanish ministry) and St. Mark's, South Milwaukee, for ten years. Service in Diocese includes Commission on Mission and Development, Executive Council, President of Convocation. Fr. John is married to Marilyn, has three adult children and four grandchildren.

The Rev. Seth Dietrich - Christ Church, Whitefish Bay
The Rev. Seth Dietrich has served Christ Church, Whitefish Bay since 2007 - first as assistant to the rector, then as priest-in-charge. He was installed as the rector in 2011. He has served the Diocese of Milwaukee as the co-chair of the Commission on Ministry and is currently serving as a diocesan representative on the cabinet of the Interfaith Conference of Greater Milwaukee. He is also finishing a four-year term on the board of Sojourner Family Peace Center, helping to plan an innovative Family Justice Center for those who have experienced domestic abuse.
Seth graduated from Wheaton College with a BA in English Literature in 1996 and from Virginia Theological Seminary in 2007. Before seminary, he served in a variety of contexts including a wilderness trip leader near Lake Superior, an English teacher in Uganda and a vestry secretary at St. Luke’s in Madison, where he discerned his call to ordained ministry. At the time of writing, he is preparing for a canoe trip in the Boundary Waters of Minnesota with Maggie, his wife of 18 years, his two kids, Ella and Isaiah, and his yellow lab, Mabel.

The Rev. Andrew B. Jones - St. Andrew’s, Madison
Fr. Andy has been the Rector of St. Andrew’s, Madison since November of 2006. Since coming to the Diocese of Milwaukee from the Diocese of Maryland, Fr. Andy has served on the Commission on Ministry, the Diocesan Executive Council, the Christian Formation Task Force, and the Strategic Planning Task Force and is currently the Dean of the Madison Convocation of the Diocese of Milwaukee. Fr. Andy has participated in the Diocesan Congregational Development Institute and helped to teach at the Diocesan Vestry Training Days. He has served on the Steering Committee of the Haiti Project and traveled to Haiti twice in the last two years, hosting both Pere Wisnel Dejardin and Pere Lenord Quatorze on their trips to visit the Diocese of Milwaukee. Fr. Andy served on the board of the St. Francis House Episcopal Student Ministry and helped to move the building project, which will fund our ongoing ministry to UW students well into the future, through the labyrinthine process of project approval in Madison. Fr. Andy served as a deputy to the 2012 General Convention in Indianapolis and provided a daily chronicle of the work of convention on his blog, “A Mad City Episcopalian.” Fr. Andy was elected as Lead Clergy Deputy to the 2015 General Convention to be held in Salt Lake City.
Fr. Andy and his wife, Suzanne, have been married for thirty one years and have two sons, Daniel, age 22, and Jacob, age 19. Fr. Andy graduated from Juniata College in central Pennsylvania with a BA in Music/Philosophy and earned his M.Div. cum laude from Virginia Theological Seminary in 2002. Fr. Andy was awarded the Bishop’s Shield in 2011 at the Diocese of Milwaukee’s 164th convention in Racine, Wisconsin for his work in support of the St. Francis House ministry.

Jill Heller - St. Michael’s, Racine
Jill is an active member of St. Michael’s Church in Racine, where she has served as a vestry member, Rector Search Committee Chair and Capital Campaign Chair. She has also served as a member of two diocesan committees - the Strategic Planning Task Force and the Finance Committee.
In addition, Jill serves on the grant committee of the Wisconsin branch of the National Christian Foundation and on the Board of Directors of St. Monica’s Senior Living, a retirement community in Racine.
Jill holds a joint JD/MBA degree from the University of Wisconsin - Madison, and currently works as the Co-Executive Director of the Racine Community Foundation. Her previous work experience includes serving as the Director of Planned Giving and Director of Endowment and Trusts at Marquette University, and as a Gift Planning Associate for Wycliffe Bible Translators. She has been married to her husband, David, for 16 years.

Meredith “Meredie” Scribner - Christ Church, Whitefish Bay
I am a life long Episcopalian, and a member of Christ Church, Whitefish Bay. I have served on many committees and guilds there, including two terms on the Vestry. I chaired a successful capital campaign there in 2007 and remain active in fund raising, outreach and a variety of parish life activities. In the summer, I am very active at the Church of the Atonement in Fish Creek. I served on the Diocesan Long Range Planning Task Force in 2012. My husband, Tom and I have two grown children, Allison and David.
Standing Committee
ONE priest and ONE lay person to be elected to four year terms; ONE priest to be elected to a three year term

The Rev. Michael Caldwell - Zion
Fr. Michael Caldwell is priest-in-charge of Zion parish in Oconomowoc. He has been a priest since August 2009 and began at Zion, Oconomowoc in January of 2012. He has been working hard to bring healing, unity and growth to Zion. Currently he serves as a member of the Diocese of Milwaukee’s Trustees of Funds and Endowments. He is married to Dawn.

The Rev. Jason Lavann - St. John the Divine, Burlington
The Rev. Jason Lavann is the priest at St. John the Divine in Burlington. He is involved in the diocesan Fresh Start program and married to Kristy. Fr. Lavann brings experience in parish ministry, ecumenical relations, and a passion for serving God’s people to this position.

The Rev. Seth Allen Raymond - Christ Church, Whitefish Bay
The Rev. Seth Allen Raymond, 29, is assistant to the rector at Christ Church in Whitefish Bay. In his two years at Christ Church, Seth has participated at the diocesan level in a number of ways. He has been an active member of the Christian Formation Commission, helping design and lead the Acolyte Festival in 2014. As part of the Clergy Day Planning Committee, he helps facilitate collegiality and professional development for the clergy of the diocese.

Seth has been involved in many areas of ministry, including leading an interdenominational and cross-cultural youth pilgrimage to Rome and Assisi and teaching intergenerational confirmation classes. Seth has a particular interest in the inclusion of children and adults with developmental disabilities into Christian worship and formation, having lived in L’Arche communities in Jacksonville, Florida and Richmond Hills, Ontario prior to ordination. Seth was formed in the Episcopal Church primarily through campus ministries and he has a particular heart for breathing new life and creativity into the beauty of the Anglican tradition.

Seth has been married to Elizabeth for seven years and the couple has one child, Miriam, age 2. They live in Shorewood and enjoy hiking in the summer and hanging out at the Betty Brinn Children’s Museum in the winter.

The Rev. David Simmons - St. Matthias Church in Waukesha
The Rev. David Simmons is the rector of St. Matthias Church in Waukesha. He has a passion for fostering collaboration, sharing resources and seeking innovative ways to share the gospel within the parish, the diocese, and the surrounding community.

He serves as the diocesan Ecumenical Officer and is a leader on ecumenical issues both locally and nationally. David is a member of the Unity and Relationships Committee of the Wisconsin Council of Churches and he serves on the board of the national organization of Episcopal Diocesan Ecumenical and Interreligious Officers. David has a heart for justice and collaborative ministry, and serves on the Tricovenant Commission in Milwaukee, fostering partnerships between Episcopalians, Lutherans and Roman Catholics on initiatives such as the Crop Walk and Lenten food collections benefiting local food pantries and hunger relief organizations. He has helped to start an ecumenical Taizé service that meets regularly in Waukesha.

David serves the Waukesha community as a member of the Intergovernmental Study Group on Homelessness in Waukesha. He is a board member for the Hebron House of Hospitality, an organization that provides shelter and assistance for homeless individuals in Waukesha. He played a key role in initiating an overflow shelter, for which St. Matthias has served as a host.

David is an Oblate of the Order of Julian of Norwich. At St. Matthias, he has started the Anchor Hold prayer group, a way of shaping parish life using the principles of Julian spirituality. David serves as a long-term Education for Ministry Mentor.

David has been married to Micky Simmons for 22 years and has two children, Brendan (age 11) and Brigid (age 7). He spends much of his Sabbath time enjoying life with his family. He is an avid reader, a lover of history, and a cyclist who enjoys exploring God’s creation on the Glacial Drumlin Trail and other state bike paths.

Trustees of Funds and Endowments, Inc.
TWO persons - lay OR clergy - to be elected to three year terms

LeRoy J. Cooper - St. Aidan’s, Hartford
LeRoy is an active member of St. Aidan’s, Hartford where he has served as chairperson of the Strategic Planning Committee, volunteers with the monthly community lunch program, and is a volunteer for the St. Aidan’s Capital Campaign for debt reduction. LeRoy has also met with Mike Hagon to learn about the diocesan endowment program and is very interested in learning and doing more.

In addition to this church life, LeRoy spent 30 years in executive positions in hospitals in Michigan, Illinois and Nebraska. He is quite familiar with finance, planning and management/leadership. He is currently retired.

LeRoy has been married to his wife, Vicki Lee Cooper, for 22 years. LeRoy has a undergraduate degree from the University of Health Sciences, The Chicago Medical School in Radiological Sciences (dual degree in management and education). He has his Masters degree from the University of Iowa in Healthcare Administration.
The Rev. Don Fleischman - St. Barnabas, Richland Center
The Rev. Don Fleischman has been the rector of St Barnabas Episcopal Church in Richland Center since 2010. Prior to that he had several years of service in churches as a church choir director and musician, as well as a decade of ordained ministry in another Christian tradition. As a pastor, he operates under the assumption that the church is most like it should be when its members are off the church property working together, and being more seen than heard in the community. He is very active in the ecumenical ministry initiatives in Richland County. Don is a truly bi-vocational pastor. He also works at UW-Madison where he leads a video production group. He views his work there, in a way, as another parish. He believes that those gifts that he uses to pastor at St Barnabas are the same as those that he uses to help people communicate their ideas through media. Through this position Don is very aware of the value of budgets and knows that investments in the present almost always pay big dividends in the future. In both Parish Ministry and as a media producer it takes the ability to listen folks, and then to empower them to act on their convictions to have success.
He and his wife Gypsy live in Fitchburg with their four children.

General Convention Alternate Deputy
FOUR clergy and FOUR lay persons to be elected as alternate deputies to the 2015 General Convention

The Rev. Stephen Capitelli
Fr. Stephen Capitelli is the priest-in-charge at St. Alban’s Church in Sussex, where he has served since 2013. Previously he served for six years at St. John in the Wilderness, Elkhorn.
In addition to his clerical duties at St. Alban’s, Fr. Capitelli serves on the Diocese of Milwaukee Executive Council and on the board of directors of the Cooperating Churches of Sussex and its social service agency, SOS, an ecumenical community service organization which assists individuals and families in need by operating a food pantry and assisting with the payment of rent, utilities and other emergency necessities. Fr. Steve also serves as a volunteer spiritual director to Nashotah House students.

The Rev. Anna Doherty - St. Aidan’s, Hartford
The Rev. Anna Doherty is the vicar of St. Aidan’s, where she has served since 2009. Since 2013, she has also served as clergy leadership associate at St. James, West Bend, as a member of the new clergy team model there. Anna is the dean of the North Metro Convocation and is also a member of the Commission on Mission and Development and a member of the diocesan Standing Committee. In addition, she serves as diocesan representative to the Province V Executive Board. She is a trainer for Diocesan Church Development Institute. In 2011 she was elected as an alternate deputy to the 2012 General Convention. Anna’s experience on the Province V Executive Board gives her unique insight into how the provincial structure works within the General Convention.
Anna is married to The Rev. Jeremy Deaner, a United Methodist pastor in the Wisconsin Annual Conference. Anna has her Master of Divinity degree from Yale Divinity School/Berkeley Divinity School at Yale in New Haven, Connecticut.

The Rev. Michael “Tad” Parks - All Saints’ Cathedral, Milwaukee
The Rev’d. Michael Parks is an active priest canonically resident in the Diocese of Milwaukee. He is being nominated as an Alternate Deputy for General Convention 2015.
Before ordination, Fr. Parks served in many capacities in Parishes in the Diocese of Albany (NY), Fond du Lac, and here in Milwaukee, including being a vestry member, Junior Warden, Treasurer, as well as being licensed over the years as a Lay Preacher, Lay Reader, and Lay Eucharistic Minister and Visitor.
Since ordination, Fr. Parks was the Priest-in-Charge, Church of the Resurrection, Mukwonago (2003-2006) and an Assisting Priest at St. Peter’s Church, West Allis (2003-2009). He currently is on the staff at the Cathedral Church as an Assisting Priest, and is the Long-Term Supply priest at St. Peter’s Episcopal Church in West Allis. He has served two terms on the Executive Council of the Diocese of Milwaukee. He also has attended, in one capacity or another, every Milwaukee Diocesan Convention since 1991, save one.
Fr. Parks is a currently licensed CPA in the State of Wisconsin, and until he retired in August of 2007, was the Accounting Manager (for Payrolls and Employment Taxation) for the County of Milwaukee. Over the years he has worked in management for a number of companies of various sizes in Accounting, Payroll Administration, and Systems Development and Administration areas. Currently, he is under contract with Victory Creek Accounting, LLC, as a Tax Consultant.
Fr. Parks, who is single, took retirement from his secular position in 2007 to devote more time to his vocation and his independent studies in a number of fields. He holds a BS (Chemistry) from Albany University (the prime campus of the State University of New York), a BBA (Cum Laude) from the University of Wisconsin, Milwaukee, and a M.Div. from Nashotah House. His hobbies include Amateur Radio (W9NOT), genealogy, and model railroading.

The Rev. Dorota Pruski
Mother Dorota joined the Saint Andrew’s community in June of 2013. In addition to sharing pastoral, liturgical, and organizational responsibilities with the Rector, Dorota oversees youth and young adult ministries and coordinates the running group at Saint Andrew’s. This past year, Dorota was an integral member of the leadership team for the diocesan-wide “Ridiculously Awesome Acolyte Festival.” Dorota went to the 77th General Convention as the bishop’s assistant and served as chaplain to Camp Webb in 2012. Additionally, Dorota serves the diocese as liturgical officer. She loves studying Scripture and liturgy, and is particularly interested in expansive language, poetry, and metaphor. Dorota also enjoys running, cross-country skiing, cooking, and conversations over coffee!
**The Rev. David Simmons - St. Matthias Church in Waukesha.**

The Rev. David Simmons is the rector of St. Matthias Church in Waukesha. He has a passion for fostering collaboration, sharing resources and seeking innovative ways to share the gospel within the parish, the diocese, and the surrounding community. He serves as the diocesan Ecumenical Officer and is a leader on ecumenical issues both locally and nationally. David is a member of the Unity and Relationships Committee of the Wisconsin Council of Churches and he serves on the board of the national organization of Episcopal Diocesan Ecumenical and Interreligious Officers. David has a heart for justice and collaborative ministry, and serves on the Tricovenant Commission in Milwaukee, fostering partnerships between Episcopalians, Lutherans and Roman Catholics on initiatives such as the Crop Walk and Lenten food collections benefiting local food pantries and hunger relief organizations. He has helped to start an ecumenical Taizé service that meets regularly in Waukesha.

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**The Rev. Michael P. Tess - Church of the Good Shepherd, Sun Prairie**

Fr. Mike Tess is the active vicar of Church of the Good Shepherd, Sun Prairie, where he has served for the past eight years. He has served on the diocesan Executive Council and is a Church Development Institute (CDI) graduate.

In the community, Fr. Mike is actively involved in the Sun Prairie Leadership Planning Committee, the Sun Prairie Library Board and the Sun Prairie Park, Recreation & Forestry board.

He has been married to Heidi Tess for 17 years and they have four children: Isaac, 14; Adam, 13; Ann, 12; and Emily, 11. Degrees: M. Div. from St. Mary of the Lake Seminary; graduate of Iliff School of Theology, Denver, Colorado, with a Master of Art in Religion with a concentration in Anglican Studies; B.A. in Theology from St. John’s University in Collegeville, MN.

**Janet L. Finn - Holy Trinity, Prairie du Chien**

Janet L. Finn is an active member Holy Trinity Episcopal Church in Prairie du Chien, Wisconsin where she has been a member for 45 years. She has served in many capacities there, including organist, altar guild president, church school teacher, Lay Eucharistic Minister (8 years); vestry member, Clerk of Vestry (5 years), Senior Warden (8 years), delegate to elect the Bishop of the Milwaukee Diocese, lay delegate to Diocesan Convention (since 1988); chairperson of search committee (2010), participant in Church Development Institute (2009-2011), Lay Deputy to General Convention (2012) and a member of the Strategic Planning Committee for the Diocese or Milwaukee (2012-2013).

In addition, Janet L. Finn, is actively involved in: The Wisconsin Retired Educators Association - membership committee, and vice-president of her local unit; WI State Historical Society - guide at the Villa Louis historic site, curatorial cleaning; The Prairie du Chien Historical Society - board member and secretary for 12 years; hundreds of volunteer hours for her community: hospital (member, Hospital Auxiliary (30 years -15 as treasurer), visits to patients, educational programs, fund raisers), public schools (fundraisers / educational programs), nursing home (providing entertainment to the residents and church ministries), Ft. Crawford Museum (creating exhibits & displays, coordinating programming, doing maintenance), The Election Board (staffing the polls -12 years), World Day of Prayer (chairperson for 3 years and participant for 20 years); American Cancer Society Relay for Life (5 years as chairperson plus 5 years as participant); host for foreign exchange student, serving on the Committee for Performing Arts Board (6 years), member of local “Faith in Action” organization (a senior citizen assistance program), an active member and previous board member of a local astronomy club, “Starsplitters of Wyalusing” (presents programs to: the public, Girl Scouts, Boy Scouts, School groups, teachers and campers on a regular basis), plus many other “spur of the moment” requests for help and assistance.

Janet L. Finn is a retired middle school science teacher of 20 years, has been married to Theodore G. Finn, a 3M retired Chemical Engineer, for 45 years, has three married daughters, Victoria, Alice and Susan and 7 grandchildren. She and her husband have lived in Prairie du Chien for 45 years.

**Henry Peters - St. Andrew's, Madison**

The caring and supportive community of St. Andrew's, Madison has . . . little by little . . . led me into greater involvement in the life of our Diocese, which I hope to further serve as an alternate at the next General Convention. Terms on Vestry led me to the Diocesan Church Development Institute and then to 4 years on the Commission on Mission and Development. That work has been hugely enriching for me, as I have learned about and worked with many parishes in our Diocese, both for COMD and as a consultant. This has also given me an understanding of their concerns and the ways they are served (or not) and participate in the life of the Diocese, national church and Anglican Communion. In particular, I have been inspired by the increasing relationships and connectedness in our Diocese that have been fostered by DCDI and COMD and wish to represent that in some part for the wider church. Currently, I continue to serve on COMD, as a trainer at DCDI, and as a member of the Diocese's Executive Council. I have also had a long interest in the issues facing General Convention, closely following the Task Force to Reimagine the Episcopal Church (TREC) and helping lead parish forums on the Anglican Covenant and the Same-sex Blessing Rite. In many ways, this General Convention will be a defining moment of change for the Episcopal Church, as we elect a new Presiding Bishop, deliberate on a new structure, and fulfill the progress made towards full inclusion of all in the Body of Christ.
Appendix II – Bishop Miller’s Pastoral Address

Grace to you and peace from God our Father and the Lord Jesus Christ.

One Bread, One Body, One Lord of All, One cup of Blessing which we bless
And we though many throughout the earth, we are one Body in this one Lord.

So we sang at the Eucharist last evening as we received what we are through grace and what we are called to be for the world—the Body and Blood of Christ. This hymn inspired the theme for this convention, a convention that embodies this truth through the presence of our partners and friends in Christ, the Rt. Rev. Oscar Stephen Mnung’a, bishop of our diocesi rafki, which translates friend diocese, the Diocese of Newala. In addition to serving as Bishop of Newala, Bishop Oscar serves as Dean of the Province of Tanzania and President of the Christian Council of Tanzania, the equivalent of our National Council of Churches. We are also blessed by the presence of his wife Mama Agnes, and Sr. Helena Nogea of the Sisters of St. Mary. It is a joy to have them with us and it was a blessing to have Bishop Oscar preach at our Eucharist last night. I am sure you can see why those of us who traveled to Newala last year were so excited when we reported to you at our 2013 Convention. As I begin my pastoral address to this convention I wish to thank the Rev. Dr. Paula Harris, rector of St. Luke’s Madison and chair of our Companion Diocese Committee along with all of the Committee’s members, for all their work to make this visit come to pass.

I also wish to thank Diane Brown, Bob Heindl, Lee Klugiewicz, the Rev. Dorota Pruski and all the other volunteers who have worked so hard to make this convention come to pass. A special word of thanks is due to the new Executive Secretary of the Diocese, Deacon Marge Kiss, who faithfully over sees the minutes of this convention and gathered volunteers to stuff packets for our convention business.

Thanks is also due to the Nicholson House staff. This has also been a year of changes at Nicholson House. As you recall last year’s budget only funded the position of Canon to the Ordinary for half a year. The Rev. David Pfaff, concluded his work on June 30 and went forth with our prayers as he discerns the nature and place of his future ministry. In the spring, we welcomed our newest staff member, Marlyne Udovich, Finance Officer. Marlyne has brought new energy and vision to the position previously held by Diane Blank, and she is already proving herself to be an asset and blessing to us all. She is with us at this convention and I ask you to welcome her to the Diocese. I know you join me in offering thanks for the ministries and labors of the rest of the staff, Peggy Bean, Canon for Congregations, the Rev. Carla McCook, Bishop’s Assistant for Formation and Ministry, Barbara Klauber, and Patty Jaffke.

Finally, allow me to conclude these prefatory remarks by giving thanks for and to my family, my wife Cindy and our daughters Lauren and Haley. I am grateful for their love and support as I go about this ministry to which God has called me.

At our banquet last evening we honored with the Bishop’s Shield two persons, Charlie Bardenwerper, who has served tirelessly as Diocesan Historiographer for the last 17 years and Deacon REGS Scheeler, who was invaluable throughout the litigation surrounding the St. Edmund’s property and now as we move to the sale of the property. Earlier this year REGS organized the re-interment of the cremated remains that had been interred there. I am grateful to the people of St. Alban’s Sussex in helping us provide a new resting place in the St. Alban’s cemetery as are the families of those whose remains were transferred to this new site.

Speaking of property, I am pleased to report that we have accepted an offer on the building that formerly housed St. Nicholas, Racine. I ask your prayers as we seek to complete this sale in the coming months.

Our decision to sell the property in Wautoma and move our camping ministry, Camp Webb, continues to bear fruit financially and spiritually. This year for the second year in a row Camp Webb was in the black. More importantly, Camp was over-subscribed weeks before the start and we had others on a waiting list. That financial fruit is I believe is the result of the fact that we have an excellent program at a top rate facility that teaches young people the Good News of Jesus that they are loved and cared for by a loving God and his Church. On my visitations I am told by children, youth, and parents
what a great experience Camp was for them. You will hear from the Rev. Elizabeth Tester, Camp Webb Director later in this convention.

Last year I reported to you about my work in the founding of Bishops United against Gun Violence. I am pleased to report to you that our Body is over 100 bishops strong and that our Conference this year, reclaiming the Gospel of Peace at which the Archbishop of Canterbury, the Most Rev. Justin Welby and our Presiding Bishop were in attendance, was a great success. As an outcome of the conference, I have formed a coalition of all the bishops in Province V as well as the bishops of Iowa and Minnesota who are working together to pass legislation that will require fingerprint background checks before one can purchase a gun. This simple change to the law has proven in Maryland and elsewhere in our nation to significantly reduce deaths by gun violence. How is this so? Fingerprint background checks reduce straw man purchases, purchases of weapons by those without a criminal record for criminals. You will be hearing more about this from me later this year. I will be asking for your help to pass this life-saving measure.

At the end of August, I wrote to you in response to the Report I commissioned from the Standing Committee acting in their role as Council of Advice to the Bishop. In that letter I stated that, I was grateful for the good work they had done in facilitating a conversation that in the past had been difficult to have in this diocese. I shared that it was clear to me from the Standing Committee’s report, and from my engagement with many of you, that attitudes in the diocese had shifted from when I became bishop 11 years ago.

We are living in a time in American culture when civil marriage equality is becoming the norm. In June, this state’s ban on same-sex marriage was declared unconstitutional. That ruling was upheld in the appellate court, and the decision on Monday by the United States Supreme Court not to hear the appeals to lower court rulings in Illinois, Utah, Virginia, and Wisconsin means same-sex marriage is legal in our state.

As chief pastor, I have to balance my own theological conviction with humility, and a willingness to create space for those who disagree with me. I must also consider what is best for the diocese. My personal position is that, given the disputed witness of Scripture and Tradition in this matter, I see the blessing of same sex couples by the Church as a pastoral provision, informed by modern insights into human sexuality and human development, not unlike the blessing of marriages of persons who have been divorced. Thus anticipating, the court’s decisions, I have authorized clergy of this diocese to bless the marriages of same sex couples who are civilly married using a form I have set forth and guidelines for doing so.

Let us know turn to the business at hand.

Before this Convention come resolutions that while simple in language represent significant and important actions. The first amends the start of terms of members of Executive Council. By adopting this amendment, you will allow for those you elect today and in the future to begin their work on your behalf having attended and observed this body in action before taking office and empowering the current Executive Council to complete the necessary end of the year business and evaluate their common life before their terms end.

The second means that those who lead two important agencies of this Diocese the President of the Trustees of Funds and Endowments and the chair of the Commission on Ministry are no longer required to attend Executive Council and be a part of the determination of quorum. It also honors the time and labor they do on your behalf in these important bodies by not requiring them to attend 5 more meetings a year on top of the numerous meetings of the Body on which they serve. This resolution which comes at the request of the outgoing Chair of the Commission on Ministry, the Rev. Scott Seefeldt, also ensures that all who are empowered to do the work of this Convention between Conventions are elected by Convention.

The Third resolution provides for and clarifies a person to preside over Executive Council in case I am ill, unavailable due to pastoral or personal emergency or if there is a matter before the Council in which I must recuse myself.

I ask you to adopt each of these resolutions.
The fourth resolution is in regard to parish status for St. Mary’s Dousman, it reads simply in its final clause St. Mary’s Dousman is admitted into union with the Diocese. I know from reports following the preconvention meetings that some of you on reading this resolution were scratching your heads and going, huh? I thought St. Mary’s was in union with the Diocese. Let me give you a most Anglican answer, Yes and no. Before I became your bishop, St. Mary’s along with St. Bartholomew’s, Pewaukee, St. Aidan’s, Hartford, and Good Shepherd, Sun Prairie, entered in to a relationship with the Diocese through the Commission on Mission and Development as it was then constituted to redevelop these congregations in growing areas with financial assistance from the Diocesan budget. As part of this process, each of these congregations accepted mission status in exchange which meant in part that the clergy in charge of these congregations would be appointed by the Bishop, the rector of the congregation, to serve as vicar.

St. Mary’s, thanks to the faithful leadership of Scott Leannah and the generous and faithful labor and stewardship of all its members has now reached the point where this specific relationship is no longer necessary. In ten years their attendance has tripled, the have acquired land, built a new church building which will be paid off in full by April, have eliminated need for a financial subsidy from the diocese and are now prepared to elect Scott as their rector. The resolution, which I ask you to pass, is an affirmation by this convention of all their labors together with the Diocese. St. Mary’s serves as a model of cooperation and faithfulness in Mission.

The Commission on Mission and Development is working with the other congregations St. Aidan’s, St. Bartholomew’s, and Good Shepherd to bring them to a similar place. You will hear more about these efforts in Canon Bean’s report later in the day.

The other business before our convention is the budget, a budget which reflects reduced income from congregations and keeps assessment levels as they have been since I became your bishop. It is a bare bones budget which maintains our historic commitments outside the Diocese to the General Church and our ecumenical and interfaith partners. I ask you to adopt it.

The business of the Convention is necessary work to order and undergird our common life. It is work done in the service of the life to which we are called, namely to be the body and blood of Christ in the world, to serve the world in Jesus name. It is that work to which I now turn.

The question before us is, How are we to be the body of Christ in the world today? How are we to live out the truth that we are one bread, one body together?

It is no secret that the context in which we find ourselves is very different that it was when most of us were born. Most of us have faint memories of Christendom when Church membership and attendance were a part of the fabric of life for most people, a time characterized by denominational loyalty and preference for Christianity in the public square. We had Christmas Break not Winter Break from School. Stores closed on Sundays. Soccer games if they took place at all and other sporting events were held on Sunday afternoons rather than Sunday morning.

Yes a lot has changed. But there is one thing that has not Jesus who is the same yesterday, today, and forever.

The answer to the question of how are we to live, how are we to be one body, one bread for the world is found where it always is found... in HIM, Jesus, the model for our life in every circumstance and situation. He is the Way, the Truth, and the Life. The one who came that we might have abundant life.

These past few weeks in our Sunday Eucharistic Lectionary we have been reading from Paul’s letter to the Philippians, the letter which contains these words, words from one of the first bishops to the Church.

27 Live your life in a manner worthy of the gospel of Christ, so that, whether I come and see you or am absent and hear about you, I will know that you are standing firm in one spirit, striving side by side with one mind for the faith of the gospel,. . . . If then there is any encouragement in Christ, any consolation from love, any sharing in the Spirit, any compassion and sympathy, 2 make my joy complete: be of the same mind, having the same love, being in full accord and of one mind. 3 Do nothing from selfish ambition or conceit, but in humility regard others as better than yourselves. 4 Let
each of you look not to your own interests, but to the interests of others. Let the same mind be in you that was in Christ Jesus,

who, though he was in the form of God, did not regard equality with God as something to be exploited, but emptied himself, taking the form of a slave, being born in human likeness. And being found in human form, he humbled himself and became obedient to the point of death—even death on a cross.

Paul, is telling his first hearers and us that our call to be the one bread, the one body begins with Kenosis, self-emptying. I think you would agree with me that such life, a life with self-emptying at its center is the opposite of what we see displayed in the world in which we live.

Some of you have heard me tell this story before but it bears repeating. Some years ago Cindy and I were watching a Peter, Paul, and Mary concert on public television. Between songs Noel Paul Stookey, he’s the tall one, commented, “When I was a boy we had Life magazine, it was about all of Life, then in the seventies, there was a new magazine People, people are a part of life there not all of life. Then in the 80’s there was a new magazine called Us. Us is some of the people, it’s us but it’s not them. Then in the 90’s the new magazine was Self, Self isn’t us. I predict the next magazine is going to be called ME. It will simply be glossy pages that reflect back at the reader.”

I have come to believe that Paul was a bit of a prophet. We see his prophecy fulfilled in the personal web page, myspace, Facebook, the Linked in Profile, and the epitome of narcissism, the selfie. Marketers and the world around us want to tell us it is all about us. As I have told many of you before If I have learned one thing in 30 years of ordained ministry. It is not about me. I also need to tell you, it’s not about you either. Yes, Jesus died for us as if we were the only person in the world but we are not.

To be the Body of Christ, both as individual members and as the church means that we must imitate Jesus’s example of self-emptying.

Self-emptying means surrendering power.
Self-emptying means setting aside privilege.
Self-emptying means putting our wants and needs for the greater good.

Most of us in this room have the privilege of being in the majority. Because of the color of our skin and the history of our nation, most of us have never experienced discrimination or racial profiling. Contrast that with the fact that almost 2 out of 3 children of color live in poverty and that African-American men are times more likely to be imprisoned than whites for the same crime. We have seen on our televisions this summer the results of this state of being as we watched the events unfold after the death of Michael Brown in Ferguson, Missouri.

One of the things that I have become aware since my return to the Upper Midwest 11 years ago is how incipient Northern racism is. We delude ourselves with the story that our ancestors fought to free the slaves and end slavery, while we enforce an economic and opportunity segregation that insures that very little will change. I applaud efforts like the combined youth pilgrimage of Christ Church Whitefish Bay and All Peoples Lutheran in Milwaukee that have sought to bridge the racial divide. But we have a long way to go before Dr. King’s dream that a person will be judged not by the color of their skin but by the content of their character is fulfilled. Over the next few months, I will be working with other bishops of this Church to make racial reconciliation one of the priorities of our common life in the coming years. I ask your prayers and support. I also ask you to seek ways both as individuals and as congregations to share in the work. It’s not just a Milwaukee, Racine, and Kenosha problem. It’s here in Madison and in every community throughout this state.
I also ask you to join me and the other members of the Wisconsin Council of Churches in our anti-poverty initiative that many of you learned about in our workshops yesterday. To be the body of Christ in the world means to serve the world in Jesus’ name and work for the expansion of God’s reign.

This call to kenosis is not just for our life outside the Church, it must also affect our life within the church as well. One of the questions that is being asked across the Church is what is God calling us to let go of so that we might be the Church he is calling us to be today. In some cases, that is buildings. I applaud the work of St. James’, Milwaukee who have come to realize that their building has become a hindrance to mission and ministry and has put the building up for sale. Across the diocese we have 19th and 20th century buildings in 19th century locations housing congregations called by God to do mission and ministry in the 21st century. Some may be redundant. Ten miles is not as great a distance as it was in years past.

In other cases, it may be how we understand the concept of parish. We need to remember that the word parish is a geographical distinction as is diocese. A Parish is a geographical subset of a diocese that may have within it one or more church buildings. Let me give you an example. Early in my ministry I was rector of Scott Parish, Orange County, Virginia. The parish church was Christ Church, Gordonsville and at one time the parish had within it two other churches, St. Mary’s Somerset, and The Barbour Memorial Church, Barboursville. It was one parish in three buildings.

What I am beginning to wonder if this is a model that may help us in some of our communities. I am grateful for some of the steps toward such cooperation in parts of our diocese. But the work is slow, in part for some it is hard to let go of what they want or to what they have become accustomed. It is hard work as the people of St. Aidan’s, Hartford and St. James, West Bend know well. I am grateful for their efforts. These conversations need to begin or continue in other places.

Friends, we have seen the results of business as usual. It is not good. The definition of insanity is doing the same thing over and over again expecting different results. It is time for us to repent, to put on the mind of Christ, the mind of kenosis.

Dream with me. What might our diocese look like if our lives mirrored that of our Lord, the one we heard Paul speak of in his letter to the Philippians?

(PAUSE)

I believe it would be a diocese where each of us consider ourselves as a minister of the Gospel, a person called to serve everyone we meet in Jesus’ name. We would see every human being as someone who Christ died for and we would look for Christ in them. It would be a community where the principal question would not be what do I want but want does God want. It would be a diocese that was less worried about receiving communion on Sunday and more concerned about being the Body of Christ for the world. It would be a diocese characterized by cooperation and flexibility.

The promise to us is that if this becomes true, then what happened to Jesus will characterize our life. What was the Father’s response to Jesus’s self-emptying? Paul writes

9 Therefore God also highly exalted him
   and gave him the name
   that is above every name,
10 so that at the name of Jesus
   every knee should bend,
   in heaven and on earth and under the earth,
11 and every tongue should confess
   that Jesus Christ is Lord,
   to the glory of God the Father.

I am convinced that if we imitate Jesus in his self-emptying we will share in his exultation, maybe not from the world, but from the one from whom it really matters, the Father, who through Christ has washed us clean from every sin and raised us to a new life making us a kingdom of priests to serve the world in Jesus name.
Appendix III A – Letter of Proclamation for Mr. Charles Bardenwerper

“What does the Lord require of you but this,” asks the prophet Micah, “to do justice, to love mercy, and to walk humbly before the Lord your God.” Throughout a long life, now approaching ninety years, the recipient of this year’s Bishop’s Shield award has constantly tried to spend his days in witness and service to the Lord his God. Where he has seen a need, he has tried to fill it. He has served God and the church through his diocese, his parish, and his community in far more ways than it is possible to mention here. He has used the gifts that God has given him in tasks ranging from the mundane and ordinary to the intellectual and professionally skilled. He has followed his Lord with both his hands and his mind. He is one of those who has tried day by day to see his Lord more clearly, to love him more dearly, and to follow him more nearly.

Charles Bardenwerper is a product of this diocese. As a small child he was baptized at St. Andrew’s, Milwaukee. A few years later he was singing in the cathedral as part of the Sir Galahad boys’ choir. Later his family moved to Wauwatosa and attended Trinity Church. From his physician father Charles acquired the desire to serve as a healer. His education as a math major at Gustavus Adolphus College in Minnesota was interrupted by World War II service in the Navy. Later, after graduation from the Marquette School of Dentistry, he served in the Army as a dentist during the Korean War. Discharged, he moved to Fort Atkinson and practiced as a dentist for over 35 years. He delighted in being able to resolve complex and difficult dental problems and heal painful conditions, and was willing to treat those whom other dentists were unwilling to serve, including patients at what was then Southern Colony. When he retired from practice in 1989, he donated most of his dental equipment for use in the Diocese of Milwaukee’s companion diocese of Nicaragua and the remainder for use in Egypt.

For almost 60 years Dr. Bardenwerper has been active at St. Peter’s in Fort Atkinson. He envisioned and guided the construction of a major addition to the parish in 1988. Equally important have been his repeated terms as junior warden, his never-ending efforts to maintain and improve parish facilities, his devoted service as sacristan, acolyte, Eucharistic minister and visitor, and the many decades he ran the Shrove Tuesday pancake supper and organized the yearly auction. His commitment to unceasing service is reflected in his life beyond the church by his 44 years of perfect attendance at Rotary.

Dr. Bardenwerper has been active in diocesan work. He served on the Cathedral Executive Board, and helped organize companion diocese work with Nicaragua. At the old Camp Webb he repaired and maintained the sailboats. One of his unique areas of service to the diocese and the wider Christian community has been finding new homes for church organs. His efforts and connections have enabled churches needing organs to acquire them from churches no longer using theirs. After his retirement he spent hundreds of hours in the neighboring parish of St. Luke’s, Whitewater, restoring and repositioning the pulpit, removing an organ broken beyond repair, and making space to install the current organ.

Finally, for the past 17 years Dr. Bardenwerper has served the diocese as Historiographer, acquiring and maintaining dozens of volumes of material on the diocese and many of its parishes. He has focused not only on parish records but also on the incidents and anecdotes which give life to the drier and more formal official records. He has put enormous effort into answering the queries he has received, traveling thousands of miles in Wisconsin and neighboring states, and has taken great delight in the discovering the stories of the men and women who have made up the Diocese of Milwaukee since 1847.

For his lifelong commitment to serving his Lord in all aspects of his life, and for his many years of service to this diocese and its people, most recently as Historiographer, the Diocese of Milwaukee gives thanks to God for the ministry of Charles Bardenwerper, and is pleased to recognize his decades of tireless and committed service through presentation of the Bishop’s Shield award. Given under my hand and seal in the City of Milwaukee on the tenth day of October in the year of Our Lord two thousand fourteen and in the eleventh year of my consecration.

The Right Reverend Steven A. Miller
XI Bishop of Milwaukee
Appendix III B – Letter of Proclamation for The Rev’d Deacon Richard E. G. (Regs) Scheeler

“At the time of illness, the Minister of the Congregation is to be notified.” “When a person is near death, the Minister of the Congregation should be notified, in order that the ministrations of the Church may be provided.” These are the opening rubrics in our Book of Common Prayer for the Ministration to the Sick and Ministration at Time of Death. These are difficult ministries to perform when those whom you care for are already laid to rest and the parish you serve and care for is empty.

When the property of St. Edmund’s in Elm Grove was returned to the Diocese of Milwaukee, Deacon REGS Scheeler was appointed caretaker of the buildings and property. This was not REGS’s first time to be assigned to St. Edmund’s. He was raised up for ordination from this parish and was assigned to serve the congregation twice during his 35 years of ordained ministry in this diocese.

For these past 3 years REGS has faithfully cleaned and cared for the property and grounds. He has overseen the mowing and snow removal. He inventoried all items belonging to and missing from the church. He faithfully cleaned the building each week. He monitored the cooling and heating of empty spaces, winterized the buildings. He has responded to late night calls for burst water pipes. Because of his diligent work and care he saved the diocese money in what would have been great costs of repairs and upkeep.

On the days REGS worked at St. Edmund’s he often burned incense in the sanctuary. He would say prayers while going about the weekly tasks. His quiet ministry of servanthood and cleaning brought a return of the holy to this sacred space that had been physically and spiritually abandoned. It has been a ministry in a way to the sick and dying and it brought healing to hurt people.

His greatest outpouring of this ministry was in his care for the people who had been laid to rest in the memorial gardens on the property. In preparation for the sale of this property REGS helped plan and reverently oversee the day of disinterment of the cremains. He had clearly marked all the graves. He saw that each urn was put into a protective box for careful carry and placed in the sanctuary until time to be moved to a new location of internment. REGS made arrangements for all the urns to be reinterred at the cemetery at St. Alban’s, Sussex. On the day of re-Internment, a black hearse carried all of the remains to the cemetery and a prayerful service was said for all who were reinterred.

His ministry and service has touched many lives beyond St. Edmund’s. The Diocese of Milwaukee gives thanks to God for his quiet, dedicated and spiritual ministry to a building, and to God’s people and is pleased to recognize this ministry through this presentation of the Bishop’s Shield Award. Given under my hand and seal in the City of Milwaukee on the tenth day of October in the year of our Lord two thousand fourteen and in the eleventh year of my consecration.

The Right Reverend Steven A. Miller
XI Bishop of Milwaukee
### St. Luke's, Bayview
- Nancy Enbring (nee Boersema)
- Thomas G. “Tom” Opalewski
- Mark M. Seidel

### Trinity, Baraboo
- Ed Borski
- Lloyd Dubois
- Betty Smith
- Jewel Osborne
- Thomas Osborne

### St. John the Divine, Burlington
- James Moxon
- Arthid Rowntree

### Christ Church, Delavan
- Dorothy Benson
- Cynthia Carroll
- Betty Hirte
- Ethline Wright

### St. John Chrysostom, Delafield
- Michael Maylen
- Delphine Maylen

### St. Mary's, Dousman
- Jean Cleary
- Ted Ehrlich
- Merle Howland

### St. Peter's, Fort Atkinson
- Harriet “Jackie” Blake
- John Frederick Dorsey
- Bernellyn “Bernie” L. Olsen
- Shirley Sawyer

### St. Thomas of Canterbury, Greendale
- Dennis Hill

### St. Anskar's, Hartland
- Wilbur Charles Schwartz

### Trinity, Janesville
- Mary Jane Campbell
- Peggy Sue Oehrke
- Patricia Parker
- Mollie Ann Roberts
- Todd Tregoning
- Donald Webb

### St. Andrew's, Kenosha
- Dale Stewart

### St. Dunstan's, Madison
- Ellouise S. Beatty
- Margaret Hillhouse Crittendon
- Emily Dodge
- Joann Lutz

### St. Peter's, North Lake
- Charles Brumder

### St. Bartholomew's, Pewaukee
- Ack Peacock
- Kay Goeb

### St. Simon, Port Washington
- Doris McNeil

### St. Luke's, Racine
- Richard “Moses” Jones
- Mildred Nelson

### St. Michael's, Racine
- Ralph Lane
- Elaine Lenz
- Mary Lou Manalli

### St. Christopher's, River Hills
- Peggie Bauman
- Ernest “Chilly” Braun
- Christine Hamilton Foote
- James “Scott” Haskell
- Joyce Harvey
- Timothy Kent
- Virginia Kyle
- Cynthia Zautcke Ostermeyer
- Marion “Polly” Uihlein
- Pauline “Polly” Van Dyke
- William D. Van Dyke, III

### Good Shepherd, Sun Prairie
- Bill Brown
- Alpha Devenish
- Trevor Brown
- Billiegene Herman
- Craig Kalk, Sr.
- Michael Roisum
- Lenard Roosmalen

### St. Alban's, Sussex
- Jane Conlon
- Sheryl Negri
- Jeannine C. Ochalek
- Robert Wilson

### Trinity, Wauwatosa
- Marian S. Adolphson
- James Bardenwerper
- Bernice D. Oswald
- Jean Reightley
- Glenn Simpson, Jr.
- Mary Storey

### Holy Cross, Wisconsin Dells
- Amy McAllister
- Myrna Harrison
Christ Church, Whitefish Bay
Phyllis Barker
Martin Bergquist
Enid Harenburg
Peter Pizzino
Margaret Reiter
Elizabeth Scrivner
Bonny Sipe
John Vogel

St. Luke’s, Whitewater
Pete G. Duseja
Marian B. Ortmayer

Community of St. Mary
Sr. Mary Paula Bush, CSM

Book of Remembrance
FROM ST. LUKE’S, RACINE
Jeri Bredel Cushman
Mildred I. Hansen Nelson
Clarice Nelson Christoffersen
Virginia J. Kring (Ainsworth)

FROM GRACE, MADISON
Alice Corcoran Yost

FROM ST. ANSKAR’S, HARTLAND
Elizabeth A. Dolphin Campbell

FROM ST. PETER’S, WEST ALLIS
Muriel Ann Leggett Ashenbrenner