

Whereas, the 76th General Convention of the Episcopal Church established, by the adoption of Resolution A177, the Denominational Health Plan of this Church for all domestic Dioceses, Parishes, Missions, and other ecclesiastical organizations or bodies subject to the authority of this Church, for Clergy and Lay employees who are scheduled to work a minimum of 1,500 hours annually, in accordance with the principles given in the Resolution,

Be it therefore resolved, that 164th Convention of the Diocese of Milwaukee establishes the following guidelines for the provision of health insurance coverage for eligible employees for calendar year 2012:

1. the employing entity will provide a minimum of 90% of premium coverage as appropriate to the insured;
2. Domestic Partnerships (as defined by the Church Pension Group) will be covered;
3. a Health Savings Account will be established by each employing entity for those employees choosing the HDHP for calendar year 2012, to be funded, by the employing entity at 100% of the HDHP in-network deductible appropriate to the insured, minus the maximum in-network deductible of the lowest non-HDHP, non-HMO plan offered, as appropriate to the insured. This amount shall not exceed the legal maximum amount as appropriate to the insured. Such funding shall be available on January 1, 2012.

Be it further resolved, that the diocesan Health Insurance Taskforce will recommend for consideration of the 165th convention of the Diocese of Milwaukee a specific minimum baseline as directed in Resolution A177 of the 76th General Convention of the Episcopal Church.

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HSA FUNDING FOR 2016

a Health Savings Account will be established by each employing entity for those employees choosing the HDHP for calendar year 2012, to be funded, by the employing entity at 100% of the HDHP in-network deductible appropriate to the insured, minus the maximum in-network deductible of the lowest non-HDHP, non-HMO plan offered, as appropriate to the insured. This amount shall not exceed the legal maximum amount as appropriate to the insured. Such funding shall be available on January 1, 2012.

THE CALCULATION FOR 2016 IS AS FOLLOWS:

	SINGLE	FAMILY
2016 HDHP DEDUCTIBLE	\$2700.00	\$5450.00
MINUS NON-HDHP, NON-HMO DEDUCTIBLE	-\$200.00	-\$500.00
MINIMUM CONTRIBUTION	\$2500.00	\$4950.00

THE EMPLOYING ENTITY MUST FUND A MINIMUM OF \$2500.00 FOR SINGLE COVERAGE AND A MINIMUM OF \$4950.00 FOR FAMILY COVERAGE.

The employing entity may choose to fund more than the minimum amount. If so, they may fund UP TO THE LEGAL MAXIMUM AMOUNT.

THE LEGAL MAXIMUM AMOUNTS FOR 2016 ARE AS FOLLOWS:

SINGLE	SINGLE AGE 55+	FAMILY	FAMILY AGE 55+
\$3350.00	\$4350.00	\$6750.00	\$7650.00