

APPLICATION FOR FINANCIAL AID - 2015

The Due Date for this application is July 15th, 2014. Mission and Development will schedule follow up discussions through the summer for those applying for aid. We will have our determinations by early fall to help in your budgeting process for 2015.

Requirements if aid is given:

- Your leadership agrees to meet with Mission and Development liaisons beginning with the first visit this summer. Your leadership will schedule a winter visit with assigned liaisons.
- Your leadership will be prepared to discuss the congregation's ministry review process and provide documentation.
- Your leadership agrees to respond to requirements in a timely fashion.
- A team of three or four from the congregation is to participate in the Diocesan Church Development Institute (DCDI) beginning in November 2014. Our weekend cycle is on Saturday/Sunday.
- The Congregation will remain current on assessments, audits or financial reviews and complete parochial report by due date.
- Your leadership is to attend the Leadership training day on March 7, 2015.
- Your leadership will be asked to share your story at Convention either through a written report or if asked by video documentation/pictures.

The questions in this packet are about building relationships and support for us as a Diocese. We also hope these questions will help the congregation assess where it is in relationship to the mission God has called it to, and to be more intentional in planning and living into that mission. Please answer the following 4 questions in 1 page or less and provide the documentation for question 5.

1. Reason requesting financial aid in 2015?
2. State the amount of money being requested for 2015.
3. What will the impact be if the project or need is not funded?
4. What ways are being looked at to raise capital such as a capital campaign or to reduce expenses?
5. **Please include:** Current year budget; Pledge information for 2014; current balance sheet (assets and liabilities including current loans; amount of any large gifts or bequests recently received).

Please answer the following, as they pertain to the congregation in the past 12 months in **two pages only**. Mission and Development will be scheduling a time over the summer to discuss in greater detail these elements of the church system.

- I. Vision
 - a. What is the congregation's vision and how is it communicated?
 - b. How is it lived out by the congregation?

- II. People (all ages)
 - a. How are people growing in their spiritual life?
 - b. How do people know the vision and mission of the church and live into it?
- III. Dynamics
 - a. How are you building community?
 - b. How are new members incorporated?
 - c. How are differences managed?
- IV. Structures and Processes
 - a. Describe your review process for ministries and goals.
 - b. Who was involved in applying for aid and what process did you use in filling out the application?
- V. Leadership
 - a. How is the vestry/Bishop's Committee involved in the oversight of the congregation?
 - b. How does the vestry set direction?
 - c. How do leaders stay engaged with the congregation?
- VI. Environment
 - a. If you were to walk/drive around your neighborhood what kind of people and issues would you see?
 - b. What would your neighborhood miss if your church was no longer there?

Steps to take when applying for financial aid:

- Be sure that you have read the requirements for receiving aid and are committed to conforming to these requirements.
- Email completed application by July 15, 2014 to Peggy Bean bean@diomil.org
- Completed application consists of: answers to questions 1-4 in one page or less and documentation asked for in question 5; and completed in two pages or less questions I – VI.
- A mission and development representative will contact you to set up a meeting time for July or August, 2014. Please note 3 or 4 times the vestry or wardens will be available for this meeting to aid in scheduling.
- If you have any questions please contact Peggy Bean, Canon for Congregations at 414-272-3028 or email bean@diomil.org

Aid from Mission and Development is used to support missions of the Diocese as well as congregations on a temporary basis that are strategically developing and living into their missional intent. These congregations are in partnership with The Commission on Mission and Development for resources, monetary and non-monetary aid.
Monetary disbursement is monthly beginning in January 2015.

Commission on Mission Development: the Rev. Bob Lambert, Mr. Henry Peters, the Rev. Miranda Hassett, Ms. Barb Lentz, the Rev. Anna Doherty, Mr. Ed Elder, the Rev. Matthew Buterbaugh