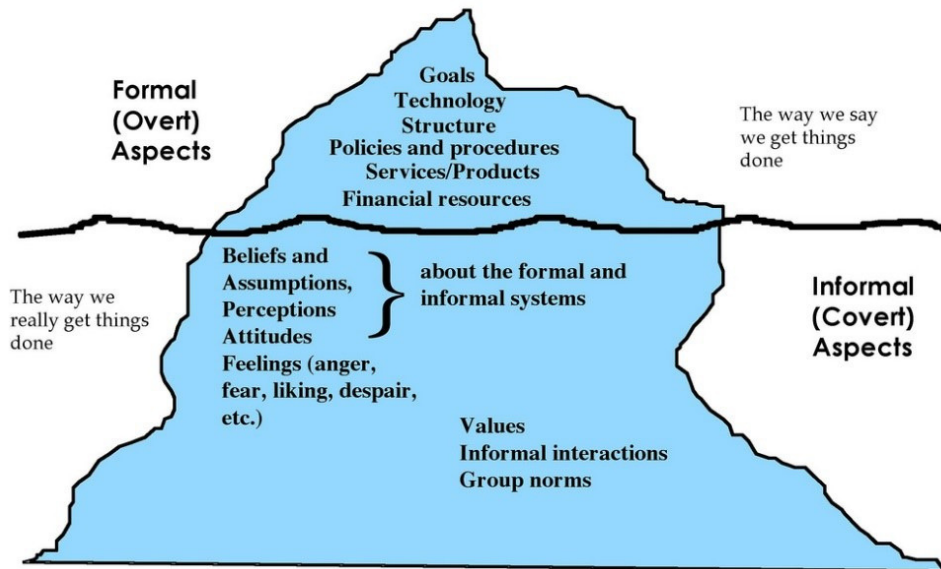


Cultural Iceberg



Created by Stanley N. Herman. TRW Systems Group, 1970

Have you wondered how your church functions? How decisions are made? If the church is addressing changes in the community? Looking at the Cultural Iceberg, is what your church says about itself how it actually functions?

Diocesan Church Development Institute (DCDI) will help you discover how a system is developed and how change can be initiated. We will help you learn about yourself, how you work in a group and how you can be instrumental in enhancing your church's mission.

We have adapted our program to the changes in time available to our members. We will meet four Saturdays from 9 am until 5:30 pm as a way to build community and practice what we learn.

We will meet November 18 (Holy Wisdom Monastery, Middleton), January 20 (Location TBA), March (Location TBA), and May 5 (St. Christopher's, River Hills). The other learning will come at your own speed prior to our gatherings via YouTube teachings (approx. 4 hours).

For more information or to join DCDI, please contact Peggy Bean (bean@diomil.org).