

High Deductible Health Care Diocesan Standard

Bishop Miller strongly suggests that all Clergy enroll in the HDHP. This plan has a high deductible and cop-pays and the Parish funds the cost for the HSA (Health Savings Plan) that accompanies the HDHP.

The IRS releases the Annual Contribution Limits and the amounts are for Self-only and Family. Bishop Miller also feels that if a clergy member does not start until mid-year that figure should be pro-rated.

Also if the Clergy does not start until September or October or later it may be more convenient for that new member to enroll in one of the standard plans, with the understanding that the plan would default to the HDHP for the new year.

This is all in preparation of the insurance standard changes that will be coming in the future. Please contact the Diocesan office if you have any further questions.